



# GENDER AND JUSTICE COMMISSION

AOC SEATAC FACILITY

FRIDAY, NOVEMBER 3, 2017 (8:45 AM – NOON)

JUSTICE SHERYL GORDON MCCLOUD, CHAIR

JUDGE MARILYN PAJA, VICE CHAIR

## Agenda

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### 8:45AM – 9:00 AM CALL TO ORDER

- Approval of September 11, 2017 Meeting Notes

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### 9:00 AM – 9:15 AM WELCOME

- Welcome New Members & Introductions

Justice Gordon McCloud

### 9:15 – 10:15 AM COMMITTEE AND PROJECT UPDATES

- **Tribal State Court Consortium**

Judge Smith

- Committee Overview
- Report back from Annual Meeting

- **Incarcerated Women and Girls Committee**

Ms. Gail Stone & Committee

- Committee Overview
- Report back from Success Inside & Out
- Progress on follow-ups from Court Access Convening

- **Communications Committee**

Judge Paja &

Ms. Kelley Amburgey-Richardson

- Committee Overview
- Women's History Month Event Discussion
- Social Media

- **Education Committee**

Judge Melnick & Committee

- Committee Overview
- Fall Conference Report
- Judicial College – DV Session & Webinar
- Appellate Conference Session
- SCJA Conference Proposals Accepted
- DMCJA Proposed Sessions
- Other committee projects

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10:15 – 10:30 **BREAK**

10:30 – 11:15 **COMMITTEE AND PROJECT UPDATES**

➤ **Reports from Liaisons**

- Washington Women Lawyers Ms. Jennifer Ritchie
- Access to Justice Board Mr. Sal Mungia

➤ **Gender Bias Study**

- Committee Overview Justice Gordon McCloud & Committee
- WPI Response to Letter **21**
- Funding Update

➤ **Judicial Officer & Law Student Reception**

- Scholarship Recipients Ms. Vicky Vreeland
- Event Report

➤ **Domestic & Sexual Violence Committee**

- New committee name and expanded topics Judge Paja
  - Domestic violence, sexual violence, human trafficking, workplace harassment
- Need for Committee Chair
- Domestic Violence Projects **23**
  - Committee meeting on proposed WAC revision re: DV treatment
  - TBD: Firearms surrender best practices regional training
- In-person meeting Dec. 15th, 9a.m. – 12p.m.

➤ **HB 1163 DV Workgroups**

- Report back from first meeting **24**

11:15 – 12:00 PM **CHAIR AND STAFF REPORTS**

➤ **Chair Report**

- Membership Updates Justice Gordon McCloud



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‣ International Delegation Visit		
‣ <b>Vice Chair Report</b>	Judge Paja	
‣ NAWJ Conference		<b>37</b>
‣ <b>Staff Report</b>	Ms. Kelley Amburgey-Richardson	
‣ PO forms translation update	Ms. Cynthia Delostrinos	

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**Gender and Justice Commission (GJCOM)**  
**SeaTac Office**  
**18000 International Blvd**  
**Monday, September 11, 2017 (8:45 AM – 12:00 PM)**

**MEETING NOTES**

**Present:** Justice Sheryl Gordon McCloud, Chair; Judge Marilyn Paja, Vice Chair, Judge Richard Melnick, Judge Cindy K. Smith, Ms. Leslie Savina, Ms. Gail Stone, Judge Eric Lucas, Ms. Josie Delvin, Ms. Jennifer Ritchie, Justice Susan Owens, Ms. Sonia M. Rodriguez True (via phone)

**Guests:** Ms. Elizabeth Hendren, Justice Faith Ireland, Ms. Callie Dietz

**AOC Staff:** Ms. Nichole Kloepfer, Ms. Kelley Amburgey-Richardson, Ms. Kathy Bradley, Ms. Michelle Bellmer

**Excused:** Ms. Grace Huang, Judge Michael Evans, Dr. Dana Raigrodski, Ms. Rita Bender, Ms. Trish Kinlow, Ms. Gail Hammer, Ms. Vicky Vreeland

**CALL TO ORDER**

The meeting was called to order at 8:50am.

**May 12, 2017 Meeting Notes**

Minutes approved and passed unanimously as presented.

**Guest Speaker**

- Ms. Callie Dietz, State Court Administrator, AOC
  - Ms. Dietz has recommended that GJCOM look into applying for technical assistance/planning grant from the State Justice Institute for the gender bias study.
  - Applications are due Nov 1<sup>st</sup>. The grant would be for a year or less, to help GJCOM be in the best position to submit a large grant proposal to conduct the study, with the idea that the Gender Bias Study will be published and used as an instrument for other states to conduct their studies.
  - The National Center for State Courts (Laura Klaversma) will consult with GJCOM and help GJCOM apply. They have been contacted and are reviewing GJCOM's materials.

**Gender Bias Study – Justice Sheryl Gordon McCloud**

- Report back from July 27<sup>th</sup> meeting
  - The study workgroup met on July 27<sup>th</sup> with additional stakeholders – Justice Madsen, Judge Kristin Richardson, Rob Mead, Laura Edmonston, and Erin Moody.
  - The group was able to take a year's worth of data and information, and crystalize it into priorities.
  - A consensus was reached about the topics to prioritize for the new study, and the group is excited to have reached this stage of the process.

- Advisory Committee
  - The Advisory Committee for the study will be an influential group of statewide leaders in variety of categories.
  - These individuals may participate in the grant planning process.
  
- Subcommittee breakdown and leaders
  - The new study will include a race and poverty focus
  - Subcommittee categories are:
    - Gender impact of barriers to getting into court
    - Gender impact of substantive legal doctrines – civil
      - Original study issues plus sexual harassment in the workplace
    - Gender impact of substantive legal doctrines – criminal
    - Gendered impact of substantive legal doctrines – juvenile
    - Treatment of lawyers, litigants, judges, and court personnel
      - New study will include jurors
    - Consequences after leaving the courthouse and gender
    - Follow-up on findings and recommendations
      - This will include what the status of each recommendation is
  - Will be selecting leaders for each subcommittee. These will be the groups doing the intensive work on the study.
  
- Additional funding options
  - Justice Gordon McCloud sent a letter to the Washington Pattern Instructions (WPI) Committee asking for their support for the study. They are open to receiving a specific funding request.

**Washington Women Lawyers – Jennifer Ritchie**

- The Washington Women Lawyers’ Annual Conference will be held October 14<sup>th</sup> in Spokane.
- The WWL has a committee on incarcerated women that may be interested in being a part of the Gender Bias Study.

**ACTION: Jennifer Ritchie will reach out to the WWL committee on incarcerated women to see if they would like to be part of the Gender Bias Study.**

**Tribal State Court Consortium – Judge Cindy K. Smith and Justice Susan Owens**

- TSCC Regional Meeting
  - Judge Smith and Justice Owens shared their favorable impressions of the recent TSCC Regional Meeting, held on the Colville Reservation.
  - The report and minutes from this event are included in the meeting packet.
  
- TSCC Annual Meeting
  - The TSCC Annual Meeting will be held on September 18<sup>th</sup> at fall judicial conference and is staffed by Commissions staff. All are invited to attend.
  - The meeting will include dinner and a film screening and discussion of the film, Tribal Justice.

➤ Scholarships for tribal court judges

- In the past, scholarships have been provided by AOC for tribal court judges to attend the fall conference. This year, AOC decided not to provide funds for this.
- The TSCC wants tribal court judges to be able to attend, and they do not have funding without these scholarships. Many judges dropped out when funding was not provided.
- The Supreme Court determined that tribal court judges should be able to receive these scholarships.
- Ms. Callie Dietz will be working to personally reach out to those who dropped out and let them know about the funding.
- Funding will be provided in future years as well.

**Incarcerated Women and Girls Committee – Gail Stone**

➤ “Court Access for Incarcerated Parents” Convening

- There are many barriers that incarcerated parents face in trying to participate in their family law and/or dependency cases. There is no uniform, statewide procedure that courts use when an incarcerated parent wants to remotely participate in a hearing, trial, or other court proceeding.
- In June 2017, the IWG Committee, in partnership with the Coalition for Children of the Incarcerated, hosted a convening to find solutions that will facilitate participation.
- The objective was to remove barriers that exist institutionally within the courts and prison systems, and to create a statewide procedure for incarcerated parents to remotely participate in their family law and dependency cases.
- The event was attended by about 50 people from currently incarcerated parents, to family law and dependency attorneys, to judicial officers, to DOC leadership.
- Several workgroups were created during the event, and those groups will continue to work on issues identified. The group that is drafting a court rule for telephonic access has been the most active thus far.
- A draft report from the event is included in the packet.

➤ Success Inside & Out

- The Mission Creek Reentry Conference will be held on September 28 – 29<sup>th</sup> at the correctional facility.
- GJCOM sponsors this event in addition to NAWJ, and provides some staffing support.

➤ Reentry Simulation

- Members of the IWG Committee recently attended this event put on in Seattle.
- The Commission is considering sponsoring an education session like this at upcoming judicial conferences. Members of the Committee shared their experiences.
- Judge Lucas reports that a proposal has been submitted by an SCJA committee to conduct one of these at the SCJA 2018 Spring Program.

**Communications – Judge Marilyn Paja**

➤ Gender and Justice 2015 - 2016 Report

- The report was published in August, and a copy has been provided for everyone.
- It will also be distributed at fall conference.
- Judge Paja would like it to be distributed to all judicial officers, entities that are featured as partners in the report, and other potential partners. This should include NAWJ, Mission Creek, QLaw, and Coalition for Children of the Incarcerated.

➤ Women’s History Month

- The committee needs to determine what the focus and audience for this year’s event will be.
- The past few years, legislators have been invited but have not attended, because of the time it falls during legislative session.
- Commissioners should think about what the best approach is for an event like this, and provide input to the Communications Committee.
- Gail Stone suggested reaching out to retired legislator Mary Helen Roberts for her input on what her colleagues would find responsive and helpful.

➤ Gender and Justice Mission Statement

- A brief discussion was held about the need to make sure the Gender and Justice mission statement is inclusive of transgender individuals.

**ACTION: Staff will distribute report by mail to judicial officers and other entities.**

**ACTION: Judge Paja will review the mission statement to see if revision is needed.**

**Education – Judge Rich Melnick**

➤ Education Meetings

- The Committee will meet on September 27<sup>th</sup> in person at the AOC Olympia Office.
- Joint Commissions
  - Members of each Commission’s leadership and Education Committee met recently to discuss ways the Commissions could collaborate more.
  - The group will meet again at fall conference to follow-up and consider how to continue to work together.

➤ Fall Conference – September 17 – 20<sup>th</sup>

- GJCOM is sponsoring two sessions and both are ready to go:
  - Impact of DV on Children – Dean Jeff Edleson
  - Transgender Parties and the Courts – Panel presentation
- Dean Edleson and Professor Suddha Shetty are also presenting a CLE for the Clark County Bar on the Hague Convention and DV.

➤ Appellate Conference

- Judge Melnick is working with Justice Stephens on a joint session with MCJOM on Collateral Consequences of Convictions.

➤ SCJA Spring Program

- Session proposals have been submitted:

- Court Access for Incarcerated Parents: Family Law & Dependency Cases
- Domestic Violence & Family Law Case Law Update

➤ DMCJA Spring Program

- Proposals are due at the end of September.
- The Education Committee plans to submit one on “Understanding Tech Misuse in DV Cases, Part 2,” because part 1 was very well received last year.
- Additional suggestions are welcome.

➤ Judicial College Planning

- The first meeting with faculty is scheduled for Thursday. Judge Anne Hirsh will shadow Judge Charles Short this year and will teach for 3 years after that.
- The planning group is using a memo from Leslie Savina about what judicial officers need to know about domestic violence as a basis for the session.

**Chair Report**

➤ Nominations Committee

- New Commissioners were selected by the Nominations Committee out of a pool of 19 excellent candidates:
  - Judge Anita Crawford-Willis, Seattle Municipal Court
    - Former ATJ Liaison to the Commission. ALJ before Municipal Court Judge. Very interested in working on Gender & Justice Study.
  - Ms. Riddhi Mukhopadhyay, Sexual Violence Legal Services of the YWCA of King and Snohomish Counties
    - Expertise in sexual assault, domestic violence, legislative work, LGBTQ issues, immigrant victim issues. Recent faculty for GJCOM-sponsored trainings.
  - Ms. Patricia Eakes
    - Private practice attorney who is principle in minority & woman owned law firm. Expertise in prosecution, defense. Extensive impressive work history.
  - Ms. Heather McKimmie, Disability Rights Washington
    - Expertise in: disability issues, incarceration, public defense and criminal appeals. Externed for Justice Gonzalez.
- We hope these four will join us in November for their first Commission meeting.
- Other candidates have been invited to participate in committee work and encouraged to apply again.

➤ HB 1163 Implementation

- Judge Paja is chairing this effort for GJCOM, and she is interested in selecting a Co-Chair, preferably a Superior Court Judge.
- The legislature allocated \$53,000 for this initiative. AOC has contracted with a half-time staff person.
- Stakeholders are convening for their first meeting on October 4<sup>th</sup>
  - Letters went out mid-August to those named in bill. A copy is in the meeting packet.
  - Letters also went out to organizations not named in the bill, including:



- Tribal judges
- Tribal treatment providers
- API Institute on Gender Based Violence
- Additional public defense agencies
- Judge Paja is interested in having a representative from MJCOM on the risk assessment workgroup.

## **BREAK**

### **Guest Speaker**

- Hon. Faith Ireland, Executive Committee, Gender & Justice Task Force 1987 - 1989
  - Justice Ireland spoke about the 1989 Gender and Justice in the Courts Report and the study process.
    - The purpose was to raise awareness and ability to talk about gender based issues in the judicial system.
    - They brought together people with the best knowledge and stakeholders (lawyers, judges, professors, social services).
    - One issue was creating a common vocabulary that could be used and carry meaning.
    - Stakeholders identified problem areas, custody issues, divorce, civil litigation, gender bias in legal profession, statutory law, etc.
    - The study found that elimination of gender bias in the judicial system was critical, and it still is.
    - After the study, the Implementation Committee functioned like GJCOM functions now, carrying out the recommendations, until GJCOM was officially formed in 1994. Justice Ireland chaired from 1989 – 1994.
    - Revisiting the study is a very timely effort.
    - In Justice Ireland’s opinion, the biggest problem is pay inequity for women. In a study of pay inequity, Washington is Tier 3 – women are paid 71-80% of what men are paid for the same work. This has been studied for some time and WA has not moved very far.
  - Judge Paja asked if Justice Ireland would do an interview with AOC about the Gender Bias Study, and she would be open to that.

### **Vice Chair Report – Judge Marilyn Paja**

- NAWJ Midyear Conference
  - The report written by Judge Paja to the Commission after attending the event is included in the packet.
  - At the conference, the NAWJ Board voted to support GJCOM’s new gender bias study effort.

### **Staff Report – Kelley Amburgey-Richardson**

- GJCOM Funding Overview Presentation
  - Gender & Justice receives two main sources of funds, the VAWA STOP grant and state general funds.
  - STOP funds are for DV, SA, Stalking, and general funds are for any purpose.

- The funds operate on different fiscal years, and sometimes activities move from one to the other depending on the time of year and other factors.
  - If you are planning a GJCOM event and need funds in addition to what was allocated in the budget, please contact staff to discuss options.
  - The STOP funds could support a significant project. GJCOM should be thinking about what this might be in the future.
- New fiscal year budget
- New year GJCOM (general funds) budget is in the packet. This fiscal year started July 1, 2017.
- 2017 STOP Grant
- GJCOM is on track to spend the allocated funds. If this changes, this will be an item on the November meeting agenda.
- 2018 STOP Grant
- The STOP grant funds some consistent activities each year, e.g., DV Symposium and other education programs, scholarships for judicial officers to attend national training, staffing for STOP activities.
  - It also funds one-time or occasional projects each year, such as bench guide updates or the DMCMA regional trainings that took place in 2017.
  - What projects would Commissioners like to include this year?
    - DV and firearms regional trainings
    - HB 1163 DV Workgroups
  - Set-Aside
    - In the past, GJCOM was required to devote a percentage of the total grant funds to sexual assault issues. This is no longer required, although it is expected that GJCOM will continue to focus on this issue.
    - GJCOM is now required to set-aside a percentage of total funds to assisting tribal courts with DV, SA, and Stalking issues. The TSCC Committee will be working to develop projects for these funds.

**ACTION: Staff will solicit additional input about STOP grant projects via email, so that Commissioners who were not present have this opportunity.**

The meeting adjourned at approximately 12:00pm.

<b>PROPOSED SESSION TITLE:</b> Court Access for Incarcerated Parents: Family Law & Dependency Cases		<b>STATUS:</b> <input type="checkbox"/> Received Date: _____ <input type="checkbox"/> Accepted <input type="checkbox"/> Not Accepted Why: _____
<b>PROPOSED BY:</b> Gender and Justice Commission <b>CONTACT NAME:</b> Kelley Amburgey-Richardson, Commission Staff <b>CONTACT PHONE:</b> (360) 704-4031 <b>CONTACT EMAIL:</b> <a href="mailto:kelley.amburgey-richardson@courts.wa.gov">kelley.amburgey-richardson@courts.wa.gov</a>		<b>TARGET AUDIENCE:</b> <input checked="" type="checkbox"/> Experienced Judges <input checked="" type="checkbox"/> New Judges <input checked="" type="checkbox"/> Experienced Commissioners <input checked="" type="checkbox"/> New Commissioners
<b>PROPOSED DURATION:</b> <input checked="" type="checkbox"/> 90 Minutes <input type="checkbox"/> 3 Hours <input type="checkbox"/> 2 Hours <input type="checkbox"/> Other:	<b>SESSION TYPE:</b> <input checked="" type="checkbox"/> Plenary <input checked="" type="checkbox"/> Choice	<b>IS THERE A LIMIT TO THE NUMBER OF PARTICIPANTS?</b> <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No  If yes, maximum number:
<b>TOPIC AREA:</b>		
<input type="checkbox"/> Criminal Law <input checked="" type="checkbox"/> Family Law <input type="checkbox"/> Civil Law <input type="checkbox"/> Ethics <input type="checkbox"/> Evidence <input type="checkbox"/> Decision-Making	<input type="checkbox"/> Courtroom Skills <input type="checkbox"/> Good Communication <input checked="" type="checkbox"/> Pro Se Litigants <input type="checkbox"/> Juvenile Law <input checked="" type="checkbox"/> Dependencies <input type="checkbox"/> Constitutional Law	
<b>REQUIRED COMPONENTS</b> <i>The session must address the following essential areas of information:</i>		
<b>Substantive Knowledge</b>	<b>Administrative/Procedural</b>	<b>Skills, Attitudes &amp; Beliefs</b>
<ul style="list-style-type: none"> <li>Barriers to court access facing incarcerated parents</li> <li>RCWs impacting incarcerated parent access to family law and dependency cases</li> </ul>	<ul style="list-style-type: none"> <li>Current procedures for court access for incarcerated parents</li> <li>Proposed statewide procedure/rule</li> </ul>	<ul style="list-style-type: none"> <li>Incarcerated parent access to family law/dependency cases as an access to justice issue</li> <li>Importance of incarcerated parent access to their children when safe and appropriate</li> </ul>

**RECOMMENDED FACULTY, INCLUDING CONTACT INFORMATION:**

Ms. Elizabeth Hendren, Northwest Justice Project – [elizabethh@nwjustice.org](mailto:elizabethh@nwjustice.org)

Ms. Alise Hegle, Children’s Home Society and formerly incarcerated parent -- [alise.hegle@chs-wa.org](mailto:alise.hegle@chs-wa.org)

Commissioner Jennie Laird, King County Superior Court, Family & Juvenile Court – [jennie.laird@kingcounty.gov](mailto:jennie.laird@kingcounty.gov)

Ms. Susie Leavell, Program Administrator, Parenting Sentencing Alternatives, DOC – [srleavell@doc1.wa.gov](mailto:srleavell@doc1.wa.gov)

**SESSION DESCRIPTION:** Describe the purpose of the session and key issues to be presented. Explain what judicial officers will learn in the course and how the information will apply to their work in the courts (*this information will be included in the program flyer as your session description*).

This session will build upon the 2016 SCJA conference session entitled, *Children of Incarcerated Parents: Keeping Families Connected*. As a result of that session and other work of the Incarcerated Women and Girls Committee, the Gender and Justice Commission convened a group of almost fifty stakeholders in June 2017. The objective for this event was to remove barriers that exist institutionally within the courts and prison systems, and to create a statewide procedure for incarcerated parents to remotely participate in their family law and dependency cases. Faculty will present on what was learned at the event, and their progress toward creating a statewide procedure.

**LEARNING OBJECTIVES:** Describe what participants will be able to do or say as a result of this session.

Participants will:

- Increase their knowledge of the barriers facing incarcerated parents and possible solutions;
- Understand the current structure for incarcerated parent access and how it varies across the state; and
- Be prepared to discuss potential upcoming procedure or rule changes with their colleagues and courts staff.

**FUNDAMENTALS COVERED:** Describe the case law, best practices, or “nuts and bolts” that will be addressed during the session.

This session will cover the current framework for incarcerated parent access to family law and dependency proceedings, including DOC policy, local rules, and various courts’ practices. Faculty will present on some promising practices for parental access, and will share their progress toward a statewide procedure to address this.

**PARTICIPANT RESOURCES:** Describe the resources faculty will recommend participants reference when handling the key issues described in this session (*e.g., bench books, checklists, bench cards, websites, organizations, agencies, etc.*).

Faculty will provide short summaries of each of the following for participants to reference:

- Summary of barriers to court access
- Summary of relevant family law and dependency RCWs
- Overview of relevant local rules
- Draft summary of statewide procedure or rule

**PROPOSED TEACHING METHODS AND ACTIVITIES:** Describe how the session will be presented to actively engage the audience in the education (*e.g., small/large group discussion, hypotheticals, case study review, role play, lecturette, etc.*).

This session will include visual aids, brief case studies and redacted examples of court orders, and large group discussion.

**ANTICIPATED COST:**

Faculty travel and lodging is estimated at \$1500.

**FUNDING RESOURCES:**

The Gender & Justice Commission will cover all faculty travel expenses.

<b>PROPOSED SESSION TITLE:</b> Immigration's Impact on the Judiciary: Maintaining the Integrity of Your Courtroom	<b>STATUS:</b> <input type="checkbox"/> Received Date: _____ <input type="checkbox"/> Accepted <input type="checkbox"/> Not Accepted Why: _____
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<b>PROPOSED BY:</b> Washington State Minority and Justice/Gender & Justice/Interpreter Commission Education Committees  <b>CONTACT NAME:</b> Carolyn Cole <b>CONTACT PHONE:</b> 360-704-5536 <b>CONTACT EMAIL:</b> Carolyn.cole@courts.wa.gov	<b>TARGET AUDIENCE:</b> <input checked="" type="checkbox"/> Experienced Judges <input checked="" type="checkbox"/> New Judges <input checked="" type="checkbox"/> Experienced Commissioners <input checked="" type="checkbox"/> New Commissioners
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<b>PROPOSED DURATION:</b> <input checked="" type="checkbox"/> 90 Minutes <input type="checkbox"/> 3 Hours <input type="checkbox"/> 2 Hours <input type="checkbox"/> Other:	<b>SESSION TYPE:</b> <input checked="" type="checkbox"/> Plenary <input checked="" type="checkbox"/> Choice	<b>IS THERE A LIMIT TO THE NUMBER OF PARTICIPANTS?</b> <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No  If yes, maximum number:
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<b>TOPIC AREA:</b>	
<input checked="" type="checkbox"/> Criminal Law <input checked="" type="checkbox"/> Family Law <input type="checkbox"/> Civil Law <input type="checkbox"/> Ethics <input type="checkbox"/> Evidence <input type="checkbox"/> Decision-Making	<input checked="" type="checkbox"/> Courtroom Skills <input checked="" type="checkbox"/> Good Communication <input checked="" type="checkbox"/> Pro Se Litigants <input checked="" type="checkbox"/> Juvenile Law <input checked="" type="checkbox"/> Dependencies <input type="checkbox"/> Constitutional Law

**REQUIRED COMPONENTS**  
*The session must address the following essential areas of information:*

Substantive Knowledge	Administrative/Procedural	Skills, Attitudes & Beliefs
<ul style="list-style-type: none"> <li>• Current executive orders regarding immigration enforcement</li> <li>• Letter from Chief Justice Fairhurst to Homeland Security</li> </ul>	<ul style="list-style-type: none"> <li>• Completing judicial certification for U Visa for victims of crime</li> <li>• Best practices for courthouse policies and procedures, including scheduling interpreters/posting dockets</li> <li>•</li> </ul>	<ul style="list-style-type: none"> <li>• Responding to immigrant litigants</li> <li>• Responding to victims of crimes such as domestic violence</li> <li>• Ethical issues for courthouse interpreters when asked to interpret for ICE</li> <li>• Access to justice for immigrant</li> </ul>

		victims of crime
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**RECOMMENDED FACULTY, INCLUDING CONTACT INFORMATION (tentative)**

Grace Huang, Policy Director at Asian Pacific Institute on Gender Based Violence [gjuang@api-gbv.org](mailto:gjuang@api-gbv.org)  
 Judge David Estudillo, Grant County [destudillo@grantcountywa.gov](mailto:destudillo@grantcountywa.gov)  
 Milena Calderari-Waldron – Interpreter expert [milenacw@live.com](mailto:milenacw@live.com)

**SESSION DESCRIPTION:** Describe the purpose of the session and key issues to be presented. Explain what judicial officers will learn in the course and how the information will apply to their work in the courts (*this information will be included in the program flyer as your session description*).

How are current executive orders and Homeland Security actions affecting courtrooms nationally and locally? What options do courts have if ICE agents are standing in the hallway prior to a domestic violence hearings? This presentation will review this complex and mobile area of law, with an emphasis on policies to increase access to the courts for crime victims.

**LEARNING OBJECTIVES:** Describe what participants will be able to do or say as a result of this session.

As a result of this session, participants will be able to:

1. Understand the current legal landscape of immigration enforcement in Washington State
2. Understand what a U Visa Certification is and why a Judicial Officer may be asked to sign one
3. Be prepared to assess and modify courthouse policies and procedures, including policies about scheduling interpreters, to increase access for immigrants, and specifically immigrant victims of crime

**FUNDAMENTALS COVERED:** Describe the case law, best practices, or “nuts and bolts” that will be addressed during the session.

This session will cover:

- Judicial officer’s role in U Visa Certification
- Courthouse policies on immigration enforcement
- Best practices for scheduling interpreters for immigrant litigants and posting dockets
- Ethical issues for courthouse interpreters when asked to interpret for ICE

**PARTICIPANT RESOURCES:** Describe the resources faculty will recommend participants reference when handling the key issues described in this session (*e.g., bench books, checklists, bench cards, websites, organizations, agencies, etc.*).

- Bench cards
- Domestic Violence Manual for Judges Appendix F – the Overlap Between State Law and Immigration Law
- Online resources

**PROPOSED TEACHING METHODS AND ACTIVITIES:** Describe how the session will be presented to actively engage the audience in the education (*e.g., small/large group discussion, hypotheticals, case study review, role play, lecturette, etc.*).

- I. Power point
- II. Hypotheticals
- III. Large group discussion
- IV. Responder questions

**ANTICIPATED COST:**  
**\$2,000 for faculty travel expenses and lodging**

**FUNDING RESOURCES:**  
Gender and Justice Commission, Minority and Justice Commission, Interpreter Commission.



<b>PROPOSED SESSION TITLE:</b> Immigration's Impact on the Judiciary: Maintaining the Integrity of Your Courtroom		<b>STATUS:</b> <input type="checkbox"/> Received Date: _____ <input type="checkbox"/> Accepted <input type="checkbox"/> Not Accepted Why: _____
<b>PROPOSED BY:</b> Gender and Justice Commission <b>CONTACT NAME:</b> Kelley Amburgey-Richardson <b>CONTACT PHONE:</b> 360-704-4031 <b>CONTACT EMAIL:</b> <a href="mailto:kelley.amburgey-richardson@courts.wa.gov">kelley.amburgey-richardson@courts.wa.gov</a>		<b>TARGET AUDIENCE:</b> <input checked="" type="checkbox"/> Experienced Judges <input checked="" type="checkbox"/> New Judges <input checked="" type="checkbox"/> District Courts <input checked="" type="checkbox"/> Municipal Courts
<b>PROPOSED DURATION:</b> <input checked="" type="checkbox"/> 90 Minutes <input type="checkbox"/> 3 Hours <input type="checkbox"/> Other:	<b>SESSION TYPE:</b> <input checked="" type="checkbox"/> Plenary <input checked="" type="checkbox"/> Choice <input type="checkbox"/> Colloquium <input type="checkbox"/> Webinar	<b>IS THERE A LIMIT TO THE NUMBER OF PARTICIPANTS?</b> <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
<b>TOPIC AREA:</b> <b>Immigration, Domestic Violence, Sexual Assault</b>		
<b>REQUIRED COMPONENTS</b> <i>The session must address the following essential areas of information:</i>		
<b>Substantive Knowledge</b>	<b>Administrative/Procedural</b>	<b>Skills, Attitudes &amp; Beliefs</b>
<ul style="list-style-type: none"> <li>• Current executive orders regarding immigration enforcement</li> <li>• Letter from Chief Justice Fairhurst to Homeland Security</li> </ul>	<ul style="list-style-type: none"> <li>• Completing judicial certification for U Visa for victims of crime</li> <li>• Best practices for courthouse policies and procedures, including scheduling interpreters/posting dockets</li> </ul>	<ul style="list-style-type: none"> <li>• Responding to immigrant litigants</li> <li>• Responding to victims of crimes such as domestic violence</li> <li>• Ethical issues for courthouse interpreters when asked to interpret for ICE</li> <li>• Access to justice for immigrant victims of crime</li> </ul>
<b>RECOMMENDED FACULTY:</b> Grace Huang, Policy Director at Asian Pacific Institute on Gender Based Violence Judge David Estudillo, Grant County Milena Calderari Waldron, Spanish Language Court Interpreter		

**SESSION DESCRIPTION:** Describe the purpose of the session and key issues to be presented. Explain what judicial officers will learn in the course and how the information will apply to their work in the courts (*this information will be included in the program flyer as your session description*).

How are current executive orders and Homeland Security actions affecting courtrooms nationally and locally? What options do courts have if ICE agents are standing in the hallway prior to a domestic violence hearings? This presentation will review this complex and mobile area of law, with an emphasis on policies to increase access to the courts for crime victims.

**LEARNING OBJECTIVES:** Describe what participants will be able to do or say as a result of this session. Participants will:

- Understand the current legal landscape of immigration enforcement in Washington State
- Understand what a U Visa Certification is and why a Judicial Officer may be asked to sign one
- Be prepared to assess and modify courthouse policies and procedures, including policies about scheduling interpreters, to increase access for immigrants, and specifically immigrant victims of crime

**FUNDAMENTALS COVERED:** Describe the case law, best practices, or “nuts and bolts” that will be addressed during the session.

This session will cover:

- Judicial officer’s role in U Visa Certification
- Courthouse policies on immigration enforcement
- Best practices for scheduling interpreters for immigrant litigants and posting dockets
- Ethical issues for courthouse interpreters when asked to interpret for ICE

**PARTICIPANT RESOURCES:** Describe the resources faculty will recommend participants reference when handling the key issues described in this session (*e.g., bench books, checklists, bench cards, websites, organizations, agencies, etc.*).

- Bench cards
- Domestic Violence Manual for Judges Appendix F – the Overlap Between State Law and Immigration Law
- Online resources

**PROPOSED TEACHING METHODS AND ACTIVITIES:** Describe how the session will be presented to actively engage the audience in the education (*e.g., small/large group discussion, hypotheticals, case study review, role play, lecturette, etc.*).

- Power point
- Hypotheticals
- Large group discussion
- Responder questions

**ANTICIPATED COST:**  
**\$2,500 for faculty travel expenses and lodging**

**FUNDING RESOURCES:**  
The Commissions will cover all expenses.

<b>PROPOSED SESSION TITLE:</b> Understanding Technology Misuse in Domestic Violence Cases, Part 2	<b>STATUS:</b> <input type="checkbox"/> Received Date: _____ <input type="checkbox"/> Accepted <input type="checkbox"/> Not Accepted Why: _____
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<b>PROPOSED BY:</b> Gender and Justice Commission <b>CONTACT NAME:</b> Kelley Amburgey-Richardson <b>CONTACT PHONE:</b> 360-704-4031 <b>CONTACT EMAIL:</b> kelley.amburgey-richardson@courts.wa.gov	<b>TARGET AUDIENCE:</b> <input checked="" type="checkbox"/> Experienced Judges <input checked="" type="checkbox"/> New Judges <input checked="" type="checkbox"/> District Courts <input checked="" type="checkbox"/> Municipal Courts
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<b>PROPOSED DURATION:</b> <input checked="" type="checkbox"/> 90 Minutes <input type="checkbox"/> 3 Hours <input type="checkbox"/> Other:	<b>SESSION TYPE:</b> <input checked="" type="checkbox"/> Plenary <input checked="" type="checkbox"/> Choice <input type="checkbox"/> Colloquium <input type="checkbox"/> Webinar	<b>IS THERE A LIMIT TO THE NUMBER OF PARTICIPANTS?</b> <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
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**TOPIC AREA:**  
Technology evidence, domestic violence

**REQUIRED COMPONENTS**  
*The session must address the following essential areas of information:*

Substantive Knowledge	Administrative/Procedural	Skills, Attitudes & Beliefs
<ul style="list-style-type: none"> <li>Evidentiary form of technology evidence</li> <li>Ethical issues with technology and evidence</li> </ul>	<ul style="list-style-type: none"> <li>Examples of admitting technology evidence</li> </ul>	<ul style="list-style-type: none"> <li>Role of judicial officers in responding to technology abuse and domestic violence</li> <li>Dealing with self-represented litigants</li> </ul>

**RECOMMENDED FACULTY:**  
 Mr. Ian Harris, JD, National Network to End Domestic Violence. Mr. Harris has confirmed he is available on the conference dates, should this proposal be selected.

**SESSION DESCRIPTION:** Describe the purpose of the session and key issues to be presented. Explain what judicial officers will learn in the course and how the information will apply to their work in the courts (*this information will be included in the program flyer as your session description*).

This session is a follow-up to the 2017 DMCJA Spring Program Session of the same name, sponsored by the Gender and Justice Commission. In reviewing the evaluations from that session, it was clear that participants were interested in receiving a Part 2 training on this subject from Mr. Harris. Technology abuse is a complicated and nuanced subject, which is constantly changing as technology evolves, and Mr. Harris has confirmed that he has significant content to present a Part 2 and respond to the additional training requests raised in the evaluations.

Perpetrators of stalking and intimate partner abuse regularly misuse technology to harass, monitor, surveil, and terrorize. This interactive training will help judges and judicial officers overseeing cases that involve survivors of domestic violence. A variety of telephonic, surveillance, and computer technologies will be addressed, along with an exploration of how different courts have dealt with admitting tech evidence.

**LEARNING OBJECTIVES:** Describe what participants will be able to do or say as a result of this session.

Participants will:

1. Have a more in-depth understanding of common technologies in DV cases
2. Be able to recognize the evidentiary form of technological abuse
3. Understand model procedures for admitting evidence of technological abuse
4. Be familiar with ethical issues with technology and evidence
5. Be prepared to respond to challenges when dealing with Self-Represented litigants
6. Understand the unique roles of judicial officers in responding to technology and DV

**FUNDAMENTALS COVERED:** Describe the case law, best practices, or “nuts and bolts” that will be addressed during the session.

This session will address:

- Best practices when responding to victims of domestic violence who are experiencing technology abuse
- How to admit technology evidence and the form it takes
- Best practices when dealing with self-represented litigants
- Response to ethical issues related to technology evidence

**PARTICIPANT RESOURCES:** Describe the resources faculty will recommend participants reference when handling the key issues described in this session (*e.g., bench books, checklists, bench cards, websites, organizations, agencies, etc.*).

The National Network to End Domestic Violence, where Mr. Harris works, has a specific project on Judicial Education on Technology Abuse. Many resources have been developed through that project, including checklists, online resources, and research, which will be made available to participants.

**PROPOSED TEACHING METHODS AND ACTIVITIES:** Describe how the session will be presented to actively engage the audience in the education (*e.g., small/large group discussion, hypotheticals, case study review, role play, lecturette, etc.*).

- Power point
- Large group discussion
- Hypotheticals
- Responder questions

**ANTICIPATED COST:**

\$2500 for faculty travel and expenses.

**FUNDING RESOURCES:**

Gender and Justice will cover all costs.

# Washington State Supreme Court Gender and Justice Commission

## COMMISSION MEMBERS

**Honorable Sheryl Gordon McCloud, Chair**  
Washington State Supreme Court

**Honorable Marilyn G. Paja, Vice Chair**  
Kitsap County District Court

**Ms. Rita L Bender**  
Skellenger Bender, P.S.

**Honorable Josie Delvin**  
Benton County Clerk

**Honorable Michael H. Evans**  
Cowlitz County Superior Court

**Ms. Gail Hammer**  
Gonzaga University School of Law

**Ms. Grace Huang**  
API Institute on Gender-Based Violence

**Honorable Judy Rae Jasprica**  
Pierce County District Court

**Ms. LaTricia Kinlow**  
Tukwila Municipal Court

**Honorable Eric Z. Lucas**  
Snohomish County Superior Court

**Honorable Rich Melnick**  
Court of Appeals, Division II

**Honorable Susan Owens**  
Washington Supreme Court

**Dr. Dana Raigrodski**  
University of Washington School of Law

**Ms. Jennifer Ritchie**  
Washington Women Lawyers

**Ms. Leslie J. Savina**  
Northwest Justice Project

**Honorable Cindy K. Smith**  
Suquamish Tribal Court

**Ms. Gail Stone**  
King County Executive's Office

**Ms. Sonia M Rodriguez True**  
True Law Group, P.S.

**Ms. Victoria L Vreeland**  
Vreeland Law PLLC

Honorable Helen R. Halpert  
Honorable Linda C. Krese

August 31, 2017

Subject: New Washington State Gender and Justice in the Courts Study

Dear Co-Chairs of the Washington Pattern Instructions Committee:

The Washington Pattern Instructions Committee is taking such terrific steps to address bias in our court system. I am especially looking forward to your new juror orientation video, which will address this topic directly.

As you know, the Gender & Justice Commission shares your concerns about bias in the courts. The last systematic overview of gender and justice in the courts, however, is almost 30 years old. It was accomplished by the Gender & Justice Taskforce that preceded our Commission, and it was published as *Gender and Justice in the Courts, Washington State, 1989*. This report followed two years of extensive research, public hearings, and surveys. The Report found that gender bias existed in our court system and it made numerous recommendations for corrective action.

The Washington State Supreme Court Gender and Justice Commission has begun an almost thirty year review of this study. We are particularly concerned about the impact of gender on women of color and women in poverty. One of our key areas of inquiry will be access to the courts—not just for litigants, but also for jurors. Towards that end, we will be researching the interaction among gender, race, and jury service, and considering whether courthouse childcare or other steps might address any adverse impact that we find.


For that reason, we are asking the assistance of the Washington Pattern Instructions Committee on this project. We are in the process of preparing grant requests and expect to seek matching funds; we expect to contact the WPI Committee, among others, when we know more specifics. We also invite WPI Committee members to volunteer to help with our work. Please contact Ms. Kelley Amburgey-Richardson, Gender & Justice AOC Court Program Analyst at [kelly.amburgey-richardson@courts.wa.gov](mailto:kelly.amburgey-richardson@courts.wa.gov) or phone (360) 704-4031, or directly to me.



We believe that Washington State's efforts will lead the way for other states to revisit their gender and justice studies, and that our model could serve as a template for replicating these efforts across the nation.

I welcome any questions you may have, and thank you for your consideration.

Sincerely,



Justice Sheryl Gordon McCloud  
Chair, Gender and Justice Commission  
Washington State Supreme Court

cc: Lynne Alfasso, AOC Senior Analyst  
Chief Justice Mary Fairhurst  
Judge Marilyn Paja  
Kelley Amburgey-Richardson

## Draft WAC 388-60A Sections of Interest

The following sections may be of interest or answer common questions regarding the new draft standards:

- 388-60A-0025 (2) requires programs that provide domestic violence assessments or evaluations to be certified by WA state DSHS.
- 388-60A-0110:
  - Requires the program list their 'off-site' locations where they provide services.
  - Allows for FBI and other background checks besides WATCH.
  - Changes the documentation requirements for certification – removes the requirement for documentation of coordination with victim services and adds a requirement for collaboration with another certified DVIT provider.
  - Adds the requirement of individualized policies and procedures that must be approved by DSHS prior to initial certification.
- 388-60A-0115 is a new section on policies and procedures.
- 388-60A-0125 is a new section on facility requirements.
- 388-60A-0130 is a new section on quality management:
  - Requires a written quality management plan.
  - Requires reviews of staff on a quarterly basis.
  - Requires outcome data to be completed confidentially by participants at discharge and data sent to DSHS quarterly.
- 388-60A-0155 allows programs already certified under previous WAC to wait to submit their policies and procedures with their re-certification application.
- 388-60A-0220 is a new section on staff disclosures.
- 388-60A-0240 changed requirements to qualify as 'staff' – with the intent of making it easier to recruit new direct treatment staff into the DVIT field.
- 388-60A-0260 expands the requirements and documentation required of program supervisors.
- 388-60A-0270 requires that 40% of the continuing education is on topics related to victim advocacy.
- 388-60A-0310 requires programs to use evidence-based or promising practices and gives examples.
- 388-60A-0325-0330 outlines the process to follow if a victim provides information about new abuse to a program.
- 388-60A-0400 expands the assessment criteria in order to responsibly make a recommendation for a level of treatment.
- 388-60A-0405 requires the treatment plan to be in place before starting treatment and to be individualized and address high risk factors.
- 388-60A-0410 outlines the four levels of treatment.
- 388-60A-0415 expands the treatment topics for levels 1-3 treatment and adds to the accountability requirement. Motivations for abuse, documentation of accountability, a relationship history and cognitive distortions are highlights of this section.
  - Level four treatment topics and methods of treatment are new and are in this section as well.
- 388-60A-0420 outlines the minimum treatment periods for each level of treatment and makes it clear that completion of treatment cannot be based solely on attending a certain number of sessions.
- 388-60A-0430 is new criteria for treatment completion and includes core competencies.
- 388-60A-0435 expands discharge criteria and includes an assessment of the participant's current risk level for lethality and recidivism.

To: Gender & Justice Commission  
Justice Sheryl Gordon McCloud, Chair

From: Judge Marilyn Paja and Judge Eric Lucas  
Co-Chairs of HB 1163 Work Groups

Date: October 25, 2017

Re: Interim Report of Progress, ESSB HB 1163 Work Groups

We are pleased to report that the two work groups authorized by the Washington State legislature, to be convened by the Gender & Justice Commission, are in operation.

Governor Inslee signed ESSB HB 1163 effective July 23, 2017, relating to issues of prevention of Domestic Violence (DV). Sections 7 and 8 created two distinct work groups to investigate and report back to the legislature on issues of DV Perpetrator's Treatment and DV Risk Assessment. The report is due back to the legislature by June 30, 2018.

The legislature later authorized funding for a half-time contract facilitator. AOC hired Ms. Laura Jones, an attorney experienced in facilitation work, as well as the practical aspects of DV case representation and non-profit work on the topic, as the facilitator. Ms. Jones has been very ably assisting the participants and the chairs in collaboration with AOC staff.

In early September Justice Gordon McCloud asked Judge Paja to chair the HB 1163 work, and she asked for leadership assistance from the Gender & Justice Commission during the September 11<sup>th</sup> meeting. Judge Eric Lucas immediately offered to assist, and he is now co-chair of the HB 1163 Work Groups.

Laura Jones and Judge Paja met Saturday September 16, 2017 for an entire afternoon to review the general structure created by the legislature, anticipated structure of the work groups, the scope of work required by the legislature, appointments from the groups required to participate, gaps in representation, and collaboration needed.

Ms. Jones created a Google drive to receive materials from all participants. The Google drive is accessible by all and is intended to be a communication tool. She reached out to the groups called out by the legislature to provide representation, and together she and Judge Paja contacted others whose perspective was thought necessary for a thorough review of the topics.

While there are certainly issues of overlap, the legislature created two distinct work groups with differing tasks and some differences in required representation. Specific questions are asked within the legislation.

Section 7: DV Perpetrator's Treatment. The questions from the legislature revolve generally around the payment for treatment, selection of perpetrator's for treatment (and of what length and modality), evidence-based research for success. The Gender & Justice Commission is called out in the legislation to convene the work group on this topic.

Section 8: DV Risk Assessment. The questions from the legislature revolve around appropriate factors and consideration of a risk assessment for use by courts (pretrial and sentencing), investigative law enforcement and DOC, treatment providers and victim assistance services. A universal assessment is to be considered. The Gender & Justice Commission is called out in the legislation to collaborate with Washington State University (WSU researchers) and the Washington State Coalition Against Domestic Violence (WSCADV) to convene the work group on this topic.

Because of the collaboration requirement within Section 8, Laura and I met by telephone with WSU Professor Dr. Lutz and Mr. Tomaso Johnson of WSCADV, to determine how they wished to proceed. WSU and WSCADV were pleased to have the Gender & Justice Commission convene the work group. Dr. Lutz explained the research assistance available from herself and her graduate students at WSU. Both WSCADV and WSU agreed to provide introductory material and statements to both work groups at the first meeting.

The first meeting of both work groups was held October 4, 2017 at the AOC offices in SeaTac. Attendance was good, with some members attending by telephone. In addition to Jake Fawcett of WSCADV, King County Deputy Prosecutor David Martin provided introductory remarks about the legislative process and need for the work groups. On behalf of Representative Goodman, Mr. Derek Zable spoke about the legislature's interest in these important topics. And finally Ms. Amie Roberts of DSHS shared the process that DSHS is going through, with the assistance of an established committee, to adopt comprehensive new WAC Rules concerning DV Perpetrator's Treatment protocols for treatment and certification. Judge Lucas and I expressed our thanks to the participants as well as explained our personal and professional interest in the prevention of Domestic Violence.

We asked each attendee to introduce themselves, their agency or representative capacity, and what they wanted to see as the result of the legislative work group. These responses were key to the establishment of topic for consideration by the two separate work groups, and will facilitate our future discussions. Each work group met separately to establish their initial focus and goals. Judge Lucas volunteered to be primarily responsible to the Section 7 work group, and I will be primarily responsible to the Section 8 work group.

All attendees were invited to submit materials to be placed in the available Google Drive to be considered by all. All attendees were asked to let the co-chairs know of any gaps in our representative members. Future in-person meetings were scheduled; hereafter each work group will meet separately. (Some representatives serve on one and others on both of the work groups.) All members were provided with a copy of the legislation, a monograph from the Center for Court Innovation titled 'What Courts Should Know: Trends in Abusive Partner Intervention' prepared in March 2017 using a STOP grant funded by VAWA.

Following the meeting, we also provided all members with the draft WAC revisions provided by DSHS, additional meeting information, and reminders about Google Drive access. In response several new members have been invited to inform the process, many articles and research materials have been submitted and will form the basis of our next conversations to be held in advance of the next in-person meeting.

Attached to this report is a copy of E2SHB 1163, the membership of both work groups, 10-4-17 meeting agenda, WAC 388-60A Areas of Interest, and prospective meeting schedules.

In addition to the meetings of the work groups, Judge Lucas, Judge Paja and Laura Jones are meeting weekly to discuss issues as they arise.

Thank you to the Gender & Justice Commission for this opportunity to serve in this important role.



# DOMESTIC VIOLENCE WORK GROUPS (HB 1163)

AOC SEATAC FACILITY

WEDNESDAY, OCTOBER 4, 2017 (9:00 AM – 12:00 PM)

JUDGE MARILYN PAJA, CHAIR

JUDGE ERIC LUCAS, VICE CHAIR

## Agenda

### 9:00 AM – 9:20 AM **WELCOME (Judge Marilyn Paja and Judge Eric Lucas)**

- Establish purpose of two work groups (DV Perpetrator Treatment and DV Risk Assessment)
- Review meeting/project plan
  - ▶ Meetings: October 4 and December 12, 2017; February 27 and May 8, 2018
  - ▶ Reports due: June 30, 2018

### 9:20 – 9:40 AM **ADDITIONAL BACKGROUND**

- Mr. Tamaso Johnson and Mr. Jake Fawcett, Washington Coalition Against Domestic Violence (WSCADV)
- Mr. David Martin, King County Senior Deputy Prosecuting Attorney
- Ms. Amie Roberts, Department of Social and Health Services (DSHS)

### 9:40 – 10:30 AM **PARTICIPANT INTRODUCTIONS**

- Name, title or affiliation
- What stakeholder group you are representing
- Which work group(s) you will be participating in
- What you would like to see the work groups accomplish

### 10:30 – 10:45 AM **BREAK**

### 10:45 – 11:30 AM **SUBCOMMITTEE BREAK-OUTS**

11:30 – 12:00 PM **REPORT BACK, WRAP-UP- Each subcommittee to identify leader, establish membership, and schedule next meeting (e-mail, phone, in-person)**

### **APPENDICES**

- HB 1163, Sections 7 and 8
- What Courts Should Know: Trends in Intervention Programming for Abusive Partners

**After the meeting concludes, the meeting space remains available for further discussion by subcommittees if desired.**

**HB 1163**  
**Domestic Violence Workgroups**  
**Meeting Schedule**

**2017-2018**

**Meetings are held at**  
**AOC SeaTac Office**  
**18000 International Blvd**  
**11<sup>th</sup> Floor, Suite, 1106**

**Meeting Dates**

- December 12, 2017:
  - 9:00 am – 12:00 pm - Section 8 DV Risk Assessment Work Group
  - 12:30 pm – 3:30 pm - Section 7 DV Perpetrator Treatment Work Group
  
- February 27, 2018:
  - 9:00 am – 12:00 pm - Section 8 DV Risk Assessment Work Group
  - 12:30 pm – 3:30 pm - Section 7 DV Perpetrator Treatment Work Group
  
- May 8, 2018:
  - 9:00 am – 12:00 pm – Section 8 DV Risk Assessment Work Group
  - 12:30 pm – 3:30 pm – Section 7 DV Perpetrator Treatment Work Group

Co-Chairs: Judge Marilyn Paja, Kitsap County District Court  
Judge Eric Lucas, Snohomish County Superior Court

AOC Staff: Laura Jones, Domestic Violence Workgroups Coordinator  
laura@tigermountainlaw.com; 425.391.2706

Kelley Amburgey-Richardson, Court Program Analyst  
kelley.amburgey-richardson@courts.wa.gov; 360.704.4031

Cynthia Delostrinos, Supreme Court Commissions Manager  
cynthia.delostrinos@courts.wa.gov; 360.705.5327

CERTIFICATION OF ENROLLMENT  
**ENGROSSED SECOND SUBSTITUTE HOUSE BILL 1163**

65th Legislature  
2017 Regular Session

Passed by the House April 17, 2017  
Yeas 94 Nays 1

\_\_\_\_\_  
**Speaker of the House of Representatives**

Passed by the Senate April 11, 2017  
Yeas 49 Nays 0

\_\_\_\_\_  
**President of the Senate**

Approved

\_\_\_\_\_  
**Governor of the State of Washington**

CERTIFICATE

I, Bernard Dean, Chief Clerk of the House of Representatives of the State of Washington, do hereby certify that the attached is **ENGROSSED SECOND SUBSTITUTE HOUSE BILL 1163** as passed by House of Representatives and the Senate on the dates hereon set forth.

\_\_\_\_\_  
**Chief Clerk**

FILED

**Secretary of State  
State of Washington**



NEW SECTION. Sec. 7.

(1) The administrative office of the courts shall, through the Washington state gender and justice commission of the supreme court, convene a work group to address the issue of domestic violence perpetrator treatment and the role of certified perpetrator treatment programs in holding domestic violence perpetrators accountable.

(2) The work group must include a representative for each of the following organizations or interests: Superior court judges, district court judges, municipal court judges, court probation officers, prosecuting attorneys, defense attorneys, civil legal aid attorneys, domestic violence victim advocates, domestic violence perpetrator treatment providers, the department of social and health services, the department of corrections, the Washington state institute for public policy, and the University of Washington evidence based practice institute. At least two domestic violence perpetrator treatment providers must be represented as members of the work group.

(3) The work group shall: (a) Review laws, regulations, and court and agency practices pertaining to domestic violence perpetrator treatment used in civil and criminal contexts, including criminal domestic violence felony and misdemeanor offenses, family law, child welfare, and protection orders; (b) consider the development of a universal diagnostic evaluation tool to be used by treatment providers and the department of corrections to assess the treatment needs of domestic violence perpetrators; and (c) develop recommendations on changes to existing laws, regulations, and court and agency practices to improve victim safety, decrease recidivism, advance treatment outcomes, and increase the courts' confidence in domestic violence perpetrator treatment.

(4) The work group shall report its recommendations to the affected entities and the appropriate committees of the legislature no later than June 30, 2018.

(5) The work group must operate within existing funds.

(6) This section expires June 30, 2019.

NEW SECTION. Sec. 8.

(1) The legislature finds that Washington state has a serious problem with domestic violence offender recidivism and lethality. The Washington state institute for public policy studied domestic violence offenders finding not just high rates of domestic violence recidivism but among the highest rates of general criminal and violent recidivism. The Washington state coalition against domestic violence has issued fatality reviews of domestic violence homicides in Washington under chapter 43.235 RCW for over fifteen years. These fatality reviews demonstrate the significant impact of domestic violence on our communities as well as the barriers and high rates of lethality faced by victims. The legislature further notes there have been several high profile domestic violence homicides with multiple prior domestic violence incidents not accounted for in the legal response. Many jurisdictions nationally have encountered the same challenges as Washington and now utilize risk assessment as a best practice to assist in the response to domestic violence. The Washington domestic violence risk assessment work group is established to study how and when risk assessment can best be used to improve the response to domestic violence offenders and victims and find effective strategies to reduce domestic violence homicides, serious injuries, and recidivism that are a result of domestic violence incidents in Washington state.

(2)(a) The Washington state gender and justice commission, in collaboration with the Washington state coalition against domestic violence and the Washington State University criminal justice program, shall coordinate the work group and provide staff support.

(b) The work group must include a representative from each of the following organizations:

- (i) The Washington state gender and justice commission;
- (ii) The department of corrections;
- (iii) The department of social and health services;
- (iv) The Washington association of sheriffs and police chiefs;
- (v) The superior court judges' association;
- (vi) The district and municipal court judges' association;
- (vii) The Washington state association of counties;
- (viii) The Washington association of prosecuting attorneys;
- (ix) The Washington defender association;
- (x) The Washington association of criminal defense lawyers;
- (xi) The Washington state association of cities;
- (xii) The Washington state coalition against domestic violence;
- (xiii) The Washington state office of civil legal aid; and
- (xiv) The family law section of the Washington state bar association.

- (c) The work group must additionally include representation from:
  - (i) Treatment providers;
  - (ii) City law enforcement;
  - (iii) County law enforcement;
  - (iv) Court administrators; and
  - (v) Domestic violence victims or family members of a victim.
- (3) At a minimum, the work group shall research, review, and make recommendations on the following:
  - (a) How to best develop and use risk assessment in domestic violence response utilizing available research and Washington state data;
  - (b) Providing effective strategies for incorporating risk assessment in domestic violence response to reduce deaths, serious injuries, and recidivism due to domestic violence;
  - (c) Promoting access to domestic violence risk assessment for advocates, police, prosecutors, corrections, and courts to improve domestic violence response;
  - (d) Whether or how risk assessment could be used as an alternative to mandatory arrest in domestic violence;
  - (e) Whether or how risk assessment could be used in bail determinations in domestic violence cases, and in civil protection order hearings;
  - (f) Whether or how offender risk, needs, and responsivity could be used in determining eligibility for diversion, sentencing alternatives, and treatment options;
  - (g) Whether or how victim risk, needs, and responsivity could be used in improving domestic violence response;
  - (h) Whether or how risk assessment can improve prosecution and encourage prosecutors to aggressively enforce domestic violence laws; and
  - (i) Encouraging private sector collaboration.
- (4) The work group shall compile its findings and recommendations into a final report and provide its report to the appropriate committees of the legislature and governor by June 30, 2018.
- (5) The work group must operate within existing funds.
- (6) This section expires June 30, 2019.

### Section 7 Work Group (DV Perpetrator Treatment)

Participant:	Organization:
Alex Frix	Thurston County Public Defense
Alexander McBain	Department of Corrections
Amie Roberts	Department of Social and Health Services
Bree Breza	Airway Heights Municipal Court & Probation
Christie Hedman	Washington Defender Association
Dana Boales	Office of Civil Legal Aid
David Martin	King County Prosecuting Attorney's Office / Washington Association of Prosecuting Attorneys
Dr. Eric Trupin	Evidence-Based Practice Institute - University of Washington
Dr. Karie Rainer	Department of Corrections
Dr. Marna Miller	Washington State Institute for Public Policy
Jake Fawcett	Washington State Coalition Against Domestic Violence
Judge Adam Eisenberg	Seattle Municipal Court
Judge David Steiner	King County District Court
Judge Eric Lucas (Co-Chair)	Snohomish County Superior Court / Washington State Supreme Court Gender and Justice Commission
Judge Kristin Richardson	King County Superior Court
Judge John Curry	Orting Municipal Court
Judge Marilyn Paja (Co-Chair)	Kitsap County District Court / Washington State Supreme Court Gender and Justice Commission
Keith Waterland	Anger Control Treatment & Therapies
Koa Lee	Pierce County District Court - Probation
M. Abbas Rizvi	Northwest Justice Project
Mark Adams, MA, LMHC	Wellspring Family Services
Randy Kempf, MA, LMHC	Chehalis Tribe
Stephanie Condon	Department of Social and Health Services
Tamaso Johnson	Washington State Coalition Against Domestic Violence
Ward Urion	LifeWire

Derek Zable	Washington State House of Representatives, Roger Goodman (sponsor)
Grace Huang	Asian Pacific Institute on Gender-Based Violence
Jennifer Creighton	Thurston County District Court / District and Municipal Court Management Association
Judge Lorintha Umtuch	Yakama Nation
Lucy Berliner	Harborview Center for Sexual Assault and Traumatic Stress
Omeara Harrington	House Committee on Public Safety

<b>Section 8 Work Group (DV Risk Assessment)</b>	
<b>Participant:</b>	<b>Organization:</b>
Aimee Sutton	The Marshall Defense Firm / Washington Association of Criminal Defense Lawyers
Alex Frix	Thurston County Public Defense / Washington Defender Association
Alexander MacBain	Department of Corrections
Angella Coker	Department of Corrections
Ariana Orford	Northwest Justice Project
Brie Ann Hopkins-Gill	City of Bellevue / Association of Washington Cities
Chief Jonathan Ventura	Arlington Police Department / Washington Association of Sheriffs and Police Chiefs
Christie Hedman	Washington Defender Association / Washington Defender Association
Commissioner Kathleen Kler	Washington Association of Counties
Dana Boales	Office of Civil Legal Aid
Dr. Faith Lutze	Criminal Justice Program - Washington State University
Jake Fawcett	Washington State Coalition Against Domestic Violence
Jennifer Creighton	Thurston County District Court / District and Municipal Court Management Association
Jessica Humphreys	Yakima County Superior Court / Association of Washington Superior Court Administrators
Judge Eric Lucas (Co-Chair)	Snohomish County Superior Court / Washington State Supreme Court Gender and Justice Commission
Judge Kristin Richardson	King County Superior Court / Superior Court Judges Association
Judge Lorintha Umtuch	Yakama Nation
Judge Marilyn Paja (Co-Chair)	Kitsap County District Court / Washington State Supreme Court Gender and Justice Commission
Judge Patti Walker	Spokane County District Court / District and Municipal Court Judges Association
Keith Waterland	Anger Control Treatment & Therapies
Koa Lee	Pierce County District Court - Probation
Mark Adams, MA, LMHC	Wellspring Family Services
Michael Haas	Jefferson County Prosecuting Attorney / Washington Association of Prosecuting Attorneys
Patrick Rawnsley	PWR Law PLLC / Family Law Section of Washington State Bar Association

Randy Kempf, MA, LMHC	Chehalis Tribe
Sophia Byrd McSherry	Washington State Office of Public Defense
Tamaso Johnson	Washington State Coalition Against Domestic Violence
Trese Todd	EVERYTOWN Survivors Network Fellow
Ward Urion	LifeWire

Derek Zable	Washington State House of Representatives, Roger Goodman (sponsor)
Dr. Carl McCurley	Washington State Center for Court Research
Dr. Zachary Hamilton	Criminal Justice Program - Washington State University
Grace Huang	Asian Pacific Institute on Gender-Based Violence
Judge Lorintha Umtuch	Yakama Nation
Omeara Harrington	House Committee on Public Safety

Dear Members of HB 1163 Work Groups:

First we would like to thank you for sharing your time, energy and obvious passion for prevention of domestic violence in our community. Your participation in the October 4th meeting was of great benefit to our task: to respond to the demand of our communities to protect DV victims and survivors and to hold DV offenders accountable by reducing recidivism, requiring evidence-based treatment, and making just decisions regarding pretrial incarceration and sentencing.

Please put the meeting dates for the full Work Groups on your calendar: December 12, 2017, February 27 and May 8, 2018. Additional meetings may be set by smaller groups in advance of the larger group. We will honor your professional and personal time commitment to this project.

At least a week before December 12, from your own professional perspective, please provide us with the details concerning any research-based projects that you are aware of, within Washington State or nationally. Please also let us know of any persons, professions, organizations or perspectives that you think are missing from what we anticipate will be future robust discussion.

We all undertook specific tasks at the October 4th meeting, and we want you to know that we co-chairs are moving forward with our commitments. We will report back about recent projects on these topic of DV treatment that works, and risk assessment projects from various courts around the state. As co-chairs, we are reviewing all documents submitted and meeting weekly by telephone to discuss progress of the work groups, including documents and other research tools received, and the direction of the project. We are currently discussing how to make regular monthly telephone meetings available for each work group to join in.

Laura Jones is going to be sending out information so you each have access to a List Serve that we can use for each of the two work groups (DV Treatment and Risk Assessment). You will also receive a list of all of the members of the Work Groups identified thus far so you may easily contact one another. She will also include a Google Drive that can be used to compile documents and links that might be useful to each (or both) work groups. Laura will also provide you with a copy of a 'time sheet' you may use to keep track of the time that you and your organization are devoting to this project. (This time is accounted for as a 'match' that is a requirement of the legislative commitment to paying our contract staff.) If you have any trouble with the technology, please let Laura know.

Again, thank you for volunteering and for what is your obvious commitment to the ideals of the prevention and elimination of Domestic Violence in our communities.

Judge Marilyn Paja, Co-Chair  
Kitsap County District Court  
614 Division Street, MS-25  
Port Orchard, WA 98366  
[360-337-7261](tel:360-337-7261)  
[mpaja@co.kitsap.wa.us](mailto:mpaja@co.kitsap.wa.us)

Judge Eric Lucas, Co-Chair  
Snohomish county Superior Court  
3000 Rockefeller M/S 502  
Everett, WA 98201  
[\(425\) 388-3215](tel:425-388-3215)  
[Eric.Lucas@snoco.org](mailto:Eric.Lucas@snoco.org)

**Kitsap County District Court**  
**State of Washington**



**CLAIRE A. BRADLEY**  
JUDGE, DEPARTMENT 1

**JEFFREY J. JAHNS**  
PRESIDING JUDGE, DEPARTMENT 2

614 DIVISION STREET  
PORT ORCHARD, WA 98366  
360-337-7109

**MARILYN G. PAJA**  
JUDGE, DEPARTMENT 3

kitsapgov.com/dc KCDC@co.kitsap.wa.us

**STEPHEN J. HOLMAN**  
JUDGE, DEPARTMENT 4

**CLINT L. CASEBOLT**  
COURT ADMINISTRATOR

To: Chair, Justice Gordon McCloud and  
Gender & Justice Commission

From: Judge Marilyn Paja

Regarding: Report to Commission of NAWJ 2017 Annual Conference

Date: 25 October 2017

I write to express my thanks to the Gender & Justice Commission for its continuing support of membership and judicial participation in national organizations. The Commission has, in the past supported my registration fee and sometimes partial travel for attendance at conferences of the National Association of Women Judges. For that I am grateful. Participation in national organizations such as the NAWJ and the National Council on Family and Juvenile Court Judges (NCFJC) enables attendees to bring back information about issues facing judges from around the country. And in the case of the NAWJ, that includes issues from around the world – judges from twenty-four countries were included in the educational opportunities at the conference I just attended.

The Annual Conference of the NAWJ was held earlier this month in Atlanta Georgia. I have to confess that the real excitement was in the major speakers: Former President Jimmy Carter and his wife Roslyn Carter spoke in an informal interview setting for an hour and a half. And then, former FBI Acting Director Sally Yates spoke about her 27-year career with the Department of Justice, and her view of the Constitutional crisis that required her to submit her resignation earlier this year. Wow, you really had to be there.

This year Justice Susan Owens was also able to attend the Conference. She too may have comments to share about the education offered.

As some of you may remember in prior years, other NAWJ attendees (Justice Madsen among them) and I have referred our Washington State Judiciary several cutting-edge educational sessions that



originated with the NAWJ (among these, immigration consequences on DV survivors, firearms consequences of DV, and judicial understanding of transgender issues which was presented at our Washington State Fall 2017 conference). All of these topics were substantially supported by the Gender & Justice Commission.

As in prior years, there were some excellent topics presented, including several related to labor trafficking, elder financial abuse and elder wrongful eviction from nursing homes among them. Each session might be considered by our own education committees with the content modified to reflect local issues and interests. In most cases local speakers could present the issues; however in a few cases the national speakers were really terrific. (I always have to note that, by and large, Washington state judicial education is top-notch: in large part benefited by our AOC Education staff and the “Train-the-Trainer” Adult Education models that are utilized by most of our speakers. Sometimes the NAWJ programs are too much ‘talking heads’ from the podium. When imported to Washington, we only make these educational programs stronger.)

In my opinion, these were the most interesting two sessions that I attended that might be able to be presented here in Washington by our own education committees:

**Lessons for Judges from the Civil Rights Movement** – with local talent, several presenters were active lawyers or judges in the 1950’s, 60’s and 70’s in the Southeast, and others were law clerks or biography authors. This was a fascinating look back at the work that judges from the 4, 6 and 11<sup>th</sup> Circuits did in response to law suits filed during the most active civil rights era. What was it like to practice law as an African American? What pioneering and brave steps did some federal judges take and what were the consequences for them, their colleagues and families? This could be replicated here in Washington somewhat like the Holocaust presentation we had at a Fall Conference some years ago. Big, rule of law issues were discussed in a historical framework that has possible present-day application.

**Trauma Informed Courts** -- joined by judges who handle drug court and veteran’s courts, the panelists included Dr. Lisa Callahan PHD, Senior Research Associate, Policy Research Associates Inc., who explained trauma in this context better than I have ever heard it. More than just DV or crime victims, trauma can affect everyone, and there are things that we can do in our courtrooms to provide a more neutral and accessible courtroom for everyone who comes in the door. Excellent suggestions and presentation. Judge Michael Key and Judge Peggy Walker, both Georgia Court judges and both former Presidents of the National Council of Juvenile & Family Court Judges (NCJFC) were terrific presenters whose perspectives simply made sense to me.

I completed my term as Vice President of Districts (serving on the Board), and will serve as a Committee Chair for the year 2017-18.

Cc: Judge Rich Melnick, Chair G&J Education Committee

THE MUNICIPAL COURT OF SEATTLE  
Anita Crawford-Willis  
Judge



August 17, 2017

Attn: Kelley Amburgey-Richardson  
VIA EMAIL: [Kelley.amburgey-richardson@courts.wa.gov](mailto:Kelley.amburgey-richardson@courts.wa.gov)

Dear Gender and Justice Commission,

Please accept this letter and my attached resume as my application to join the Commission.

I served as the ATJ Board liaison to the Commission and was involved in some of the initial groundwork for the new survey. I would very much like to continue working on that project and any other projects the Commission has planned.

Gender and Justice issues have always been extremely important to me. My commitment to Gender and Justice issues and my experience are evidenced by my service on boards such as; Legal Voice and Washington Women Lawyers. I have also been a Keynote speaker/ panelist and moderator at numerous events dealing with Gender and Justice issues. One of the main reasons I would love to serve on the Commission is purely personal and somewhat selfish. I love the interaction with all the amazing women and a few good men serving on the commission. There was always great energy during the meetings.

Thank you for considering me to be a part of the Commission. Please feel free to contact me if you have any other questions.

Warm Regards,

A handwritten signature in black ink that reads "Anita Crawford-Willis".

Seattle Municipal Court Judge

# Anita Crawford-Willis

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[a\\_willis@comcast.net](mailto:a_willis@comcast.net)  
206.948.8842

## Profile



The Hon. Anita Crawford-Willis is currently an Administrative Law Judge (ALJ) for the State of Washington. She also regularly serves as a Judge Pro Tem in the Seattle Municipal Court. The hallmark of her professional career has been her leadership in mentoring and empowering students of color in pursuit of their dreams and careers in public service. She has been honored with numerous awards for her work and is a member of the Seattle University Board of Regents and a former member of the Seattle University Law School Board of Governors.

- Over 25 years of extensive fact-finding and decision-making expertise
- Extensive knowledge of the Rules of Evidence, Court Rules, and administrative and criminal law
- Proven ability to manage high volume caseload while maintaining order and proper judicial demeanor

## Education

Juris Doctor (J.D.)	Seattle University School of Law	1986
Bachelor of Arts (B.A.)	Seattle University	1982

## Bar Admissions

Washington State Supreme Court	1987
U.S. District Court – Western District of Washington	1987
Ninth Circuit Court of Appeals	1990

## Professional Associations

Washington State Bar Association	1987-present
Loren Miller Bar Association	1987-present
National Association of Women Judges	2015-present

## Additional Legal & Judicial Training

National Judicial College -- Administrative Law – High Volume	1995
National Association of ALJ's Annual Conferences	1995, 1998, 2001
Certificate – Mediation Training – University of Washington Law School	2005
Certificate – WSQA/Baldrige Examiner training	2008

## Employment as Administrative Law Judge

Administrative Law Judge	1990 – 2016
Assistant Chief Administrative Law Judge	2001 – 2015

## Employment as Judge Pro Tem

Seattle Municipal Court	1994 – present
King County District Court	1990 – 1995
Des Moines Municipal Court	1998 – 2000

## Prior Legal Experience

The Public Defender Association (TDA) Staff Attorney	Seattle, Washington 1987 – 1990
Norton Clapp Law Center (Rule 9 intern) University of Puget Sound	Tacoma, Washington 1986

## Professional Service

Seattle University Board of Regents	2008 – present
Seattle University Law School Board of Governors	2009 – 2014
Seattle University Alumni Board President	2006 – 2008
Seattle University African American Alumni Association Chapter Co-Chair	2005 - 2015
Seattle University Access to Justice Institute Executive Board	2000 – 2007
Washington State Supreme Court Access to Justice Board Member Bar Leaders Planning Committee – ATJC Conference	2012 – 2017 2009 – 2016
National Association of Women Judges National Conference Planning Committee Member	2015 – present
The Defender Association (TDA) Board of Directors Member	2008 – 2010
Northwest Women’s Law Center (Now Legal Voice) Board Member and Executive Board Member	1991 – 1996
Urban Peoples Law School, Program Co-Chair Washington State Trial Lawyers Association	1994 -- 1995

## Legal Speaking Engagements & Contributions

<i>Unemployment Insurance for Victims of Domestic Violence and Stalking</i> Seattle University Law School	2004 & 2005
<i>Dealing with Difficult Litigants</i> National Adjudicators Association Conference	2014
<i>Access to Justice Update</i> Office of Administrative Hearings	2014
<i>Keynote Speech: Paving the Road for Tomorrow’s Lawyers</i> Black Law Students Association Regional Conference	2015
<i>How Women Can Help Women Thrive Through Mentorship</i> Keynote Speaker, Seattle University Women Alumni Connection	2016

## Community Service

King County Boys & Girls Club Board Member	1994 – 2007
Corporate Board Chair	2003 – 2004
Rainier Vista Boys & Girls Club Board President	1997 – 2003
Parklake Boys & Girls Club Board President	1990 – 1996
Crista Ministries Board of Directors	2011 – 2017
Agape House Board of Directors, Vice President	2014 – present

## Honors & Awards

<b><i>Woman of the Year</i></b> – <i>for accomplishments in the legal profession, community service, and mentorship of women law students and young lawyers</i> Seattle University Women’s Law Caucus	2014
<b><i>Woman in Leadership Award</i></b> – <i>for successful women leaders in Seattle who encourage and inspire young women to become leaders</i> Seattle University	2016
<b><i>Social Justice Award</i></b> – <i>For the advancement of social justice</i> Loren Miller Bar Association	2012
<b><i>University Service Award</i></b> – <i>for extraordinary service to the university</i> Seattle University Alumni Board of Governors	2011
<b><i>Alumni Service Award</i></b> – <i>for extraordinary service to the School of Law, including recruitment and mentorship of students of color</i> Seattle University School of Law	2010
<b><i>Alumni Award</i></b> – <i>for mentorship and support of members of the Black Law Student Association</i> Black Law Students Association – Seattle University Chapter	2008
<b><i>Public Service Award of Distinction</i></b> – <i>for leadership role on the Access to Justice Board</i> Seattle University Access to Justice Institute	2006

## Personal

Anita lives with her husband, Pervis Willis, and their 19-month old daughter, Taylor, in Seattle.

**CALFO EAKES & OSTROVSKY PLLC**

Attorneys at Law  
1301 SECOND AVENUE, SUITE 2800  
SEATTLE, WASHINGTON 98101-3808  
www.calfoeakes.com

Patty Eakes

Email: patty@calfoeakes.com  
Direct: (206) 407-2211  
Fax: (206) 407-2224

August 16, 2017

**Via E-mail to: [kelley.amburgey-richardson@courts.wa.gov](mailto:kelley.amburgey-richardson@courts.wa.gov)**

Gender and Justice Commission  
c/o Kelley Amburgey-Richardson, J.D.  
Court Program Analyst  
Washington State Supreme Court Gender and Justice Commission  
Washington State Administrative Office of the Courts  
P.O. Box 41170  
Olympia, WA 98504-1170

Re: Application to Gender and Justice Commission

Dear Gender and Justice Commissioners:

Thank you for the opportunity to apply to become involved with the Gender and Justice Commission. The mission of the Commission has always been near and dear to my heart, and I welcome the opportunity to become involved in its important work.

By way of background, I have been a practicing lawyer since 1989. When I attended law school at the University of Washington, at least half of my classmates were women. After graduation, I initially joined a private law firm with the intent of becoming a trial lawyer. I quickly noticed that, although the incoming associates were gender diverse, the number of female partners was quite small. The lack of role models was one of the reasons I chose to leave and become a prosecutor with King County. In contrast to my private practice experience, my colleagues at the King County Prosecutor's Office were quite diverse in terms of gender, race and sexual orientation. Moreover, there were plenty of female role models for me—women who had the responsibility to prosecute the most serious violent offenses in the county. After 17 years as a criminal and civil prosecutor, I once again returned to the private sector in 2007, this time as a partner. I was shocked to discover that women continued to be underrepresented in private law firms and particularly in litigation. I have sought through the law firms where I have been a partner to ensure that we are not only hiring, but retaining women who want to be trial lawyers.

In addition, as a trial lawyer I have firsthand experience with the bias women face in the courtroom—both from judges and jurors. The fact that I am a woman is always a consideration

Kelley Amburgey-Richardson, J.D.  
Page 2

when I go into a courtroom. I am acutely aware that I am likely to be held to a different standard than my male colleagues when, for example, I cross-examine a witness in a particularly aggressive manner. And I also have experienced differential treatment from judges that I believed to be the result of implicit bias based on my gender.

In sum, I believe that my background and breadth of experience would allow me to meaningfully contribute to the Commission's work. I recognize that the issue of gender bias cannot be adequately addressed through the efforts of a few law firms. The Commission serves a vital role in continuing to correct the bias that women lawyers face—both in practice and in the courts—and I hope that I can become a part of that important effort.

I have attached my resume for your review. Please do not hesitate to contact me if you have any questions or would like to discuss further.

Very truly yours,

CALFO EAKES & OSTROVSKY PLLC



Patty Eakes

PAE:ejk

# Patricia A. Eakes

patty@calfoeakes.com

206-407-2211

## LEGAL EXPERIENCE

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### **CALFO EAKES & OSTROVSKY PLLC**

2016-Present

- Founding Member and Managing Partner
- Practice focus includes employment related cases, white-collar criminal defense and complex civil litigation.
- Conducts internal investigations for private companies and government agencies
- Manages team of attorneys and staff

### **CALFO HARRIGAN LEYH & EAKES**

2012-2016

- Partner
- Defended State Auditor Troy Kelley in federal criminal case alleging possession of stolen property, mail and wire fraud and tax charges. Jury hung 10-2 in favor of acquittal after six week trial.
- Defended King County Department of Natural Resources in trial alleging age, national origin, race, disability discrimination and retaliation. Jury returned a defense verdict after a four-week trial in state court.
- Represented Microsoft against patent infringement claims in the federal district court. Case was resolved on favorable terms shortly before trial.
- Defense of publicly traded company in Qui Tam action brought by two former executives alleging wrongful termination.
- Representation of the King County Sheriff's Office in a wrongful termination, discrimination and retaliation claim by a former police recruit. Case was settled after Court of Appeals accepted interlocutory appeal of summary judgment denial.
- Represented former executive of large financial institution in case alleging age discrimination. Case was settled on very favorable terms.
- Represented President of native-owned, Canadian cigarette distribution company on tax evasion, obstruction of justice and perjury charges. After a jury trial, the government dismissed all charges.

### **YARMUTH WILSDON CALFO PLLC**

2008-2012

- Represented Seattle pharmaceutical company in breach of contract and indemnity lawsuit brought against its Medicare consultant. We obtained a \$12 million recovery on behalf of our client.
- Served as Special Ethics Counsel to Seattle School District.
- Conducted investigations into allegations of employee misconduct, sexual harassment, racial discrimination and inappropriate computer use by public employees.



- Represented internationally renowned celebrity David Copperfield in grand jury investigation into allegations of kidnapping and fraud, and in a related civil personal injury lawsuit. After a three-year investigation, government declined to prosecute based on defense investigation. Plaintiff later dismissed the civil lawsuit without settlement of any kind.

**OLES MORRISON RINKER & BAKER**

2007-2008

- Partner
- Counsel primarily employer clients on personnel matters including allegations of discrimination, retaliation, failure to accommodate, whistleblower claims, ADA and FMLA issues, promotion, discipline decisions and wage and hour issues. Draft and review personnel policy manuals and employment contracts.
- Representation of construction industry employer in claims by employees that they did not receive appropriate overtime wages
- Defense of an international construction company in federal court against a high level manager's claim that he was misclassified as an exempt employee and entitled to receive overtime pay. Case was dismissed on summary judgment motion.

**KING COUNTY PROSECUTOR'S OFFICE**

1990-2006

**CIVIL DIVISION - LABOR & EMPLOYMENT SECTION**

- Defended agencies in employment litigation in state and federal court, including claims of discrimination, retaliation, and whistleblowing.
- Represented agencies in labor arbitrations and administrative hearings.
- Provided legal advice on employment and labor matters, including family and medical leave issues, disability accommodations, workplace investigations, and collective bargaining agreements. Major clients included Metro Transit and the King County Sheriff's Office.

**CRIMINAL DIVISION**

- Tried over 100 felony jury trial cases. Cases included homicides, adult and child sexual and physical assault, domestic violence, violent and non-violent felony crimes and drug offenses.
- Supervised district court and felony trial team deputies. Observed trial practice, reviewed and consulted on cases assigned to the deputy, approved any reductions of charges, reviewed trial deputy performance and authored deputy evaluations.
- Prepared appellate briefs and argued numerous cases before the Court of Appeals, Division One.
- Original team member of the Most Dangerous Offender Project with responsibility for responding to calls from police agencies investigating homicides and requesting assistance beginning at crime scene.
- Provided legal advice to law enforcement, consulted on investigative strategies and any other aspect of investigation as requested, attended autopsies and participated in interviews of numerous suspects and witnesses.
- Determined whether charges should be filed and handled all aspects of case until conclusion by plea or trial.

## **STATE v. GARY RIDGWAY**

Member of the Green River Murders Prosecution Team. Directed and assisted law enforcement in the investigation of approximately 75 murders believed to have been committed by Gary Ridgway. Reviewed and summarized evidence in the cases; directed the reexamination of evidence using current technology; interviewed dozens of witnesses who had knowledge of Ridgway or the murders; participated in interviewing Gary Ridgway for approximately six months in connection with eventual plea to 48 counts of aggravated murder; assisted law enforcement in its efforts to search for the remains of previously undiscovered victims.

## **EDUCATION**

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University of Washington, School of Law, J.D.  
University of Washington, B.A., Speech Communication

## **BAR ADMISSIONS**

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Washington State Bar  
U.S. District Court for the Western District of Washington  
U.S. Court of Appeals for the Ninth Circuit

## **COMMUNITY INVOLVEMENT AND AWARDS**

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Seattle Police Foundation Board of Directors (2010-2016)  
Asian Bar Association  
Washington Women Lawyers  
“Lawyer of the Year” by the King County Bar Association  
“Top 250 Women in Litigation” by Benchmark 2015 and 2016  
Fellow, Litigation Counsel of America  
City of Seattle Citizen Observer to Seattle Police Firearms Review Board

# Heather McKimmie

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527 Hemlock Way  
Edmonds, WA 98020  
(206) 851-0624

August 17, 2017

Washington State Supreme Court Gender and Justice Commission  
Via email: [kelley.amburgey-richardson@courts.wa.gov](mailto:kelley.amburgey-richardson@courts.wa.gov)

Re: Washington State Supreme Court Gender and Justice Commission Application

Dear Gender and Justice Commission:

I am very interested in the opportunity to serve on the Washington State Supreme Court Gender and Justice Commission. I believe my experience as a woman in the legal profession, my current work as a disability civil rights attorney focusing on systemic prison and jail advocacy, and my commitment to intersectional social justice movements make me a strong applicant for a position on the Commission. I am particularly interested in the Commission's priority related to Incarcerated Women and Girls.

As a female lawyer, I have a personal connection to the work of the Commission. After law school, I was extremely fortunate to work with dedicated and hardworking public defenders as a trial attorney on the misdemeanor, felony, and juvenile levels. However, I also experienced bias from judges and prosecutors based on my gender and witnessed disparate treatment of my female and LGBTQ clients by prosecutors and judges in charging, negotiating, and sentencing. I eventually left public defense because I became discouraged by the injustice I saw in our flawed system that allowed people with disabilities, especially people with mental illness, to be disproportionately charged and convicted for actions that often could have been prevented had they had access to appropriate community mental health services.

When I came to work for Disability Rights Washington (DRW), I really wanted to focus on systemic solutions for people involved in the criminal justice system. In 2011, I began work on a project that examined the overuse of segregation for prisoners with mental illness. Because of DRW's history of filing successful class action lawsuits, DRW was able to establish a very collaborative working relationship with the Washington State Department of Corrections (DOC). DRW has achieved outcomes for people with disabilities in Washington prisons that most states have had to heavily litigate to accomplish. For example, DRW worked with DOC to eliminate its infractions for self-harm and attempted suicide, convinced DOC to open a specialized treatment unit for individuals with intellectual disabilities and traumatic brain injuries, and partnered with DOC to bring in a national expert to look at segregation and restraint practices used on prisoners with mental illness and personality disorders.

Through its prison advocacy, DRW has found that women in DOC custody face unique challenges. For instance, although segregation use is minimal for female prison inmates, women's prisons face overcrowding challenges that many male facilities do not. Some specialized programming and

housing opportunities are not available to women. On the other hand, in my experience, men's facilities do not get the same amount of interest from outside advocacy or social service agencies and the support for incarcerated men to become successful parents seems nearly nonexistent. Currently, DRW is working in women's DOC facilities to address lack of access to accommodations for Deaf and hard of hearing inmates and issues associated with disability-related Drug Offender Sentencing Alternative sentence revocations.

I was integral in helping DRW get several million dollars in grants to continue our prison work and to expand that work to people with mental illness in King County jails. That grant-expanded work has been branded as the Amplifying Voices of Inmates with Disabilities (AVID) program. As DRW Associate Director of Legal Advocacy and the AVID program's leader, I currently supervise two attorneys and several legal interns and volunteer attorneys. In March 2016, using DRW's federal access authority that allows DRW staff to access any place a person with a disability resides or receives treatment, AVID monitored every county jail in search of disability-related issues. AVID wrote a series of reports exposing all kinds of problems in these facilities (for a summary of the issues, see [\*County Jails, Statewide Problems: A Look at How Our Friends, Family, and Neighbors with Disabilities are Treated in Washington's Jails\*](#)). What stands out from this monitoring is that of all the problems that AVID found, like lack of screening for disabilities on intake, lack of access to medical and mental health treatment, and excessive use of segregation, these issues were often always [\*worse for women\*](#). For instance, the few county jails that have robust mental health treatment units for men often do not have an equivalent unit for women.

Although a lot of my work at DRW focuses on prison and jail conditions, I am also involved with DRW's goal of increasing our intersectional advocacy. As a member of the WSBA Council on Public Defense, I endeavored to bring a disability perspective to the work of the council. One of our AVID attorneys is a member of the diverse leadership team for the De-Escalate Washington initiative, which would require all law enforcement officers to receive violence de-escalation and mental health training and would amend the standard for justifiable use of deadly force by law enforcement. I have also been working with DOC and community advocates on the intersection of disability and transgender issues in prison, and plans are in the works for more funding to support increased advocacy and collaboration in this area.

As a Commissioner, I would bring a unique disability-focused perspective to gender equality work. I would also bring the ability to use DRW's federal access authority to contact incarcerated women and girls with disabilities to directly hear their perspectives. I have passion for the issues to which the Commission is dedicated and I would love to serve to help improve gender equality in the system of law and justice in Washington.

Sincerely,



Heather McKimmie  
Associate Director of Legal Advocacy  
Disability Rights Washington

# Heather McKimmie

527 Hemlock Way  
Edmonds, WA 98020  
(206) 851-0624  
heatherm@dr-wa.org

## LEGAL EXPERIENCE

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**Disability Rights Washington** **Seattle, Washington**  
**Associate Director of Legal Advocacy** **November 2014 – present**

Amplifying Voices of Inmates with Disabilities (AVID) program leader. Supervise attorneys and legal interns who work on prison and jail-related projects and provide DRW's Technical Assistance Services. Involved in case acceptance process to determine which legal advocacy, monitoring, and outreach projects AVID will engage in. Provide legal representation in individual and systemic prison and jail-related cases.

**Disability Rights Washington** **Seattle, Washington**  
**Staff Attorney** **August 2009 – November 2014**

Represented individual clients by investigating abuse and neglect allegations, conducting legal research, drafting and arguing motions, and assisting in mediation. Provided callers who have disability-related legal issues with self-advocacy tips, legal information, and appropriate referrals. Wrote amicus briefs in several cases regarding issues ranging from special education to criminal law to right to counsel for youth in dependency proceedings. Assisted in class action litigation and projects affecting Washington's psychiatric hospitals, prisons, and children's mental health system. Starting in 2011, spent significant portion of time on prison issues, including regularly attending meetings with prison administrators. Assisted DRW in getting grants to expand prison and jail-related work and headed prison-related project at DRW.

**Washington Appellate Project** **Seattle, Washington**  
**Part-time Criminal Appeals Attorney** **July 2008 – April 2011**

Provided full representation of indigent criminal appeals, including researching applicable law, writing legal arguments, formatting briefs and tables of authorities, and oral argument.

**Nielsen, Broman & Koch, PLLC** **Seattle, Washington**  
**Contract Criminal Appeals Attorney** **April 2008 – June 2008**

Reviewed clerk's papers and verbatim reports of proceedings in two felony appeals. Researched and drafted argument portions of appellant's opening briefs.

**Snohomish County Public Defender Association** **Everett, Washington**  
**Criminal Defense Attorney** **November 2005 – March 2008**

Professionally and compassionately represented indigent criminal defendants in pre-trial hearings, motions, and trials. Promoted from misdemeanor to felony division after nine months. Adult felony attorney for over a year, juvenile attorney for four months, district court felony and research attorney for three months.

**Federal Public Defender** **Seattle, Washington**  
**Legal Intern** **June 2004 – September 2004**

Researched and drafted memoranda about a variety of criminal issues, including search and seizure, federal sentencing guidelines, and retroactivity. Observed criminal trials, sentencings, and appellate arguments.

**Honorable Steven Gonzalez, King County Superior Court** **Seattle, Washington**  
**Judicial Extern** **January 2004 – March 2004**

Researched issues related to pending pre-trial motions and drafted memoranda. Observed court proceedings including oral arguments for various pre-trial motions, sentencings, and criminal trials.

## **EDUCATION**

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**University of Washington School of Law, Seattle, Washington**

**Juris Doctor, June 2005**

**Member, Washington State Bar, November 2005**

*Honors/Activities:*

*Washington Law Review, Notes and Comments Editor, 2003-2005*

*Paul Ashley Memorial Law Review Scholarship for Public Service Work, 2005*

*Street Youth Legal Advocates of Washington, Co-President, 2004-2005*

**University of Washington, Seattle, Washington**

**Bachelor of Arts, History, with distinction, *magna cum laude*, June 2001**

*Honors:*

*Phi Beta Kappa, 2001*

*Honorable Mention, Thomas M. Power Prize for excellence in undergraduate history writing, 2001*

## **RECENT PRESENTATIONS**

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*P&A PABSS Advocacy, WIPA Benefit Planner Training, June 2016*

*TBI Issues and Advocacy in Washington State Prisons, Washington State TBI Conference, April 2016*

*Prison Conditions Initiative; Update on Wage and Hour Claims; Implementation of Employment First – What Has Worked, National Disability Rights Network Annual Conference, June 2015*

*Protection and Advocacy for People with Disabilities in Prison, Washington Behavioral Healthcare Conference, June 2015*

*Hours that Count: Making Employment Supports Work for Washingtonians with Developmental Disabilities, Governor’s Committee on Disability Issues and Employment, May 2015*

*Advocating for Inmates with Disabilities: The Role of the P&A System, DOC ADA Coordinator Training, April 2015*

*Job Strategies for People with Disabilities, University of Washington Law School, January 2015*

*Advocating for Inmates with Mental Illness: The Role of the Protection and Advocacy System - National Association of Rights Protection and Advocacy Conference, September 2014*

*Advocating for Inmates with Mental Illness: The Role of the Protection and Advocacy System – Washington Behavioral Healthcare Conference, June 2014*

## **PROFESSIONAL INVOLVEMENT**

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Washington State Bar Association Council on Public Defense Member, September 2015 - Present

Washington Appellate Project Board Member, May 2011 – Present

Washington Department of Corrections Contract Attorney Proposal Evaluator, March – April 2014

University of Washington Law School Professional Mentor, 2009 – 2012

# Riddhi Mukhopadhyay

2024 Third Avenue  
Seattle, WA 98121  
(206) 832-3632  
riddhim@ywcaworks.org

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July 10, 2017

Gender & Justice Commission  
Attn: Selection Committee  
PO Box 41170  
Olympia, WA 98504-1170

**RE: Application for Commissioner position**

To the Selection Committee:

Having learned of the current open position on the **Washington State Supreme Court's Gender & Justice Commission**, I am submitting my application for your consideration. Based on my experience working in the field of sexual assault, stalking, and trafficking, I have been encouraged to apply by former and current commissioners, including Leslie Savina, David Ward, and Emily Cordo. As an attorney and woman of color engaging with the courts on a weekly basis, working with women's programs and women's issues focused on sexual violence in Washington, I hope to add a different perspective to the work the Commission is already engaged in.


My legal background includes both direct services and policy work advocating on behalf of women and the LGBTQ community. Currently, as an attorney at the Sexual Violence Legal Services, a program of the YWCA Seattle|King|Snohomish, I see on a daily basis the inequality in treatment of sexual assault survivors whether it be based on their immigration status, their level of income, their gender, sexual orientation or their mental health. Prior to SVLS, I worked as a public defender for the Department of Assigned Counsel's (DAC) in Pierce County and as a Berkeley Law Foundation legal fellow and staff attorney at the Northwest Immigrant Rights Project (NWIRP). I have seen firsthand the legal system's lack of an anti oppression and racial justice analysis, which leads to extreme disparate treatment of indigent women and communities of color.

Before focusing on a legal career, I worked with organizations that advocated for the rights of survivors of domestic violence and sexual assault. Volunteering for grassroots South Asian organizations in North Carolina, Texas and Washington, I trained volunteer advocates and educated the public on the needs of survivors of domestic and sexual violence. Additionally, I worked at the largest domestic violence and sexual assault center in Austin, Texas. I was in the unique position of being involved at many levels of the agency, from hiring interns, to making community presentations, to researching local and state policy and programs. I have also worked in Guatemala and India, educating and advocating for domestic workers and survivors of sexual violence and abuse.

Working in nonprofits in different capacities, from volunteer to intern to staff attorney to legal director to board member, has helped me better understand the needs of the indigent community members for whom access to legal aid and nonprofit services are crucial for survival and justice. I have also witnessed firsthand how these needs can be addressed with dignity and respect or ignored and silenced by the legal community and our courts. My professional experience has taught me how multiple areas of injustice intersect for women—homelessness, violence, education, immigration, employment, mental illness and more. As a result, I have worked with a wide cross-section of people. As a member of the Commission, this position will allow me to fully utilize my talents and abilities as I continue to advocate for the women's issues I have dedicated my legal career to while supporting the Commission in its work.

I would appreciate the chance to learn more about how the Commission works internally and tell you about myself. I've included with this letter a copy of my resume for your review. I may be reached at [riddhim@ywcaworks.org](mailto:riddhim@ywcaworks.org) or at (254) 541-0126. Thank you for your time and consideration.

Sincerely,

  
Riddhi Mukhopadhyay

# Riddhi Mukhopadhyay

2024 Third Avenue  
Seattle, WA 98121  
(206) 832-3632  
riddhim@ywcaworks.org

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## PROFESSIONAL EXPERIENCE

- Sexual Violence Legal Service – YWCA** (*formerly Sexual Violence Law Center*), advocacy non-profit **Seattle, WA**  
*Legal Director* 2016-present
- Provide holistic legal representation to sexual assault and abuse survivors in civil legal matters ranging from protection order, privacy, housing, employment, immigration, Title IX and more. Supervise staff attorneys providing holistic representation and provide technical assistance to advocates and attorneys working with survivors.
  - Conduct local, statewide and national trainings and workshops on legal barriers and remedies for survivors of sexual violence.
- Coordinating Attorney** 2012-2016
- Provide holistic legal representation to sexual assault and abuse survivors in civil legal matters ranging from protection order, privacy, housing, employment, immigration, Title IX and more.
  - Manage statewide hotline for attorneys, advocates and survivors of sexual violence requesting technical assistance and legal information.
- Department of Assigned Counsel**, criminal defense **Tacoma, WA**  
*Staff Attorney* 2011-2012
- Represent indigent individuals with pending criminal charges in Tacoma Municipal and Pierce County District Court, with focus on individuals engaged in sex work, with mental health issues, and/or facing immigration consequences.
  - Represent individuals with severe mental health and developmental disabilities for civil commitment hearings in both Pierce County and Western State Hospital.
- Kids in Need of Defense** (*formerly VAIL*), immigration and civil rights non-profit **Seattle, WA**  
*Pro Bono Attorney* 2011-present
- Secure legal status for detained unaccompanied noncitizen minors and noncitizen trafficking victims before Washington juvenile court, EOIR and USCIS.
- Northwest Immigrant Rights Project**, immigration and civil rights non-profit **Tacoma, WA**  
*Berkeley Law Foundation Fellow/Attorney* 2009-2011
- Provide noncitizen detainees legal orientation (know-your-rights) and *pro se* assistance; represent detainees before EOIR, USCIS, Board of Immigration Appeals and Ninth Circuit in removal proceedings at the Northwest Detention Center.
  - Identify and advocate for noncitizen detainees with mental health and developmental disabilities; former co-counsel on class action *Franco v. Gonzalez* with ACLU of Southern California on behalf of detainees with mental disabilities subject to prolonged detention and proceeding through immigration without appointed counsel.
- International Human Rights Clinic**, Seattle University School of Law **Seattle, WA**  
*Legal Associate* Spring, 2009
- Research and analyze human rights law addressing treatment of accused in Mexican criminal justice system; petition the Inter-American Court on Human Rights for the inhumane treatment of incarcerated individuals by Mexican criminal justice system.
- International Human Rights Clinic**, Seattle University School of Law **Seattle, WA**  
*Legal Associate* Spring, 2008
- Interview Spanish-speaking detainees at the Northwest Detention Center; develop and co-author human rights report based on international law on conditions of immigration detention.
- SafePlace**, Travis County Domestic & Sexual Abuse Crisis Center **Austin, TX**  
*Community Educator & Development / Program Associate* 2004-2006
- Prepare and present on agency issues in community presentations; initiated staff Speaker's Bureau; developed grant-funded projects; drafted and tracked grant applications for programs; accompanied and supported sexual assault survivors to hospital.
- Fine By Me**, non-profit GLBT rights campaign **Durham, NC/Austin, TX**  
*Co-Founder/Southwest Coordinator* 2003-2006
- Plan, develop and expand campaign in response to homophobia on college campuses; implement program nationally; research and prepare funding proposals.
- Kenan Institute for Ethics**, Duke University **Durham, NC**  
*Program Assistant* 2001-2004
- Provide technical assistance to grantees implementing ethics framework in programs such as Ethics at Work and Middle School Visions; provide consultation and evaluation of grantee programs.



**Amar Ghor**, women's advocacy group  
*Educator/Trainer*

**Kolkata, India**  
Summer, 2000-2006

- Design and implement basic Bengali and English reading and writing comprehension curriculum for women domestic workers; collaborate with community advocates on sexual assault and domestic violence support.

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## PUBLICATIONS

- *Practice Guide for Attorneys Representing Survivors in Washington State, 3rd ed.*, Sexual Violence Law Center (March 2013).
- *Voices From Detention: A Report on Human Rights Violations at the Northwest Detention Center*, 2008 Seattle Law International Human Rights Clinic (June 2008) (co-authored with OneAmerica).
- *Death in Detention: Medical and Mental Health Consequences of Indefinite Detention of Immigrants in the United States*, *Seattle Journal for Social Justice*, (Spring/Summer 2009).

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## COMMUNITY

- **Coalition Ending Gender-Based Violence**, advocacy non-profit  
*Board member* **Seattle, WA**  
2016-present
- **Coalition Ending Gender-Based Violence**, advocacy non-profit  
*Board member* **Seattle, WA**  
2015-present
- **Seattle Immigrant & Refugee Commission**, community taskforce  
*Co-chair & Commissioner* **Seattle, WA**  
2014-present
- **Northwest Girls Coalition**, girl-focused non-profit  
*Leadership Councilmember* **Seattle, WA**  
2013-2015
- **Legal Voice**, legal advocacy non-profit  
*Legal Hotline Volunteer* **Seattle, WA**  
2007-2009
- **API-Chaya**, South Asian domestic & sexual assault support  
*Community Outreach Volunteer* **Seattle, WA**  
2007-2011

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## EDUCATION

**Seattle University School of Law** **Seattle, WA**  
*Juris Doctor* May 2009

- *Seattle Journal for Social Justice*, Article Editor
- Dean's Diversity Scholar, 2006-2008
- Public Interest Law Foundation summer grant recipient, 2007 & 2008
- Dean Kellye Testy Leadership award recipient, 2008
- Asian Bar Association of Washington scholarship recipient, 2009

**Duke University** **Durham, NC**  
*Bachelor of Arts: History & Literature* May 2004

- Graduated with Distinction
- Human Rights at Home & Abroad FOCUS program
- Dean's List, 2002-2004

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## BAR MEMBERSHIPS & AFFILIATIONS

**Washington State Bar Association**  
**Ninth Circuit Court of Appeals**

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## LANGUAGES

Bengali, Hindi, Spanish

# Gender and Justice Commission Meeting Schedule

**2018**

**Meetings are held at  
AOC SeaTac Office  
18000 International Blvd  
11th Floor, Suite 1106**

**Meeting Time: 8:45 AM to Noon**

## **2018 Meetings Dates**

- January 26<sup>th</sup>
- March 2<sup>nd</sup> (*Location may be Temple of Justice, Olympia*)
- May 4<sup>th</sup>
- June 21<sup>st</sup> (*Thursday*)
- September 7<sup>th</sup>
- November 2<sup>nd</sup>

AOC Staff: Kelley Amburgey-Richardson, Court Program Analyst  
kelley.amburgey-richardson@courts.wa.gov;  
360.704.4031

Cynthia Delostrinos, Supreme Court Commissions  
Manager cynthia.delostrinos@courts.wa.gov;  
360.705.5327

## Gender and Justice Commission Committees

Domestic & Sexual Violence	Incarcerated Women & Girls	Education
Vacant, Chair	Gail Stone, Chair	Judge Rich Melnick, Chair
Brandy Andersson*	Judge Karen Donohue*	Judge Michael Evans
Josie Delvin	Judge Michael Evans	Justice Sheryl Gordon McCloud
Grace Huang	Gail Hammer	Judge Judy Jasprica*
Trish Kinlow	Elizabeth Haumann Ford*	Trish Kinlow
Commissioner Jonathon Lack*	Elizabeth Hendren*	Judge Marilyn Paja
Dawn Lewis*	Patty Noble-Desy*	Dana Raigrodski
Judge Eric Z. Lucas	Judge Marilyn Paja	Leslie Savina
Judge Rich Melnick	Leslie Savina	David Ward*
Judge Marilyn Paja	David Ward*	
Leslie Savina		
	Success Inside & Out	
	Judge Karen Donohue*	
Communications	Tribal State Court Consortium	Gender Bias Study
Judge Marilyn Paja, Chair	Judge Cindy K. Smith, Co-Chair	Justice Gordon McCloud, Chair
Trish Kinlow	Judge Lori Kay Smith, Co-Chair*	Laura Edmonston*
Judge Eric Lucas	Judge Lisa Atkinson*	Judge Marilyn Paja
Gail Stone	Judge Kathryn Nelson*	Dana Raigrodski
	Justice Barbara Madsen*	Jennifer Ritchie
	Justice Susan Owens	Vicky Vreeland
	Judge Mark Pouley*	

## Ad Hoc Committees

Judicial Officer & Law Student Reception	Nominations Committee	Women's History Month
Judge Karen Donohue*	Justice Gordon McCloud, Chair	Rotating
Law Student Liaisons*	Judge Paja	
Vicky Vreeland	Committee Chairs	
	Association Liaisons	

Category	12-13	13-14	14-15	15-16	16-17	17-18	18-19	19-20
<b>Supreme Court</b>								
Justice Sheryl Gordon McCloud, <b>Chair</b>			Ongoing					
Justice Susan Owens						Ongoing		
<b>Court of Appeals</b>								
Hon. Rich Melnick	12-15 (1st)		15-18 (2nd)					
<b>Superior Court Judges</b>								
Hon. Michael Evans		13-16 (1st)		16-19 (2nd)				
Hon. Eric Lucas		13-16 (1st)		16-19 (2nd)				
<b>District &amp; Municipal Court Judges</b>								
Hon. Anita Crawford-Willis						17-20 (1st)		
Hon. Marilyn Paja, <b>Vice Chair</b>		13-16 (1st)		Ongoing				
<b>Tribal Court</b>								
Hon. Cindy K. Smith					16-19 (1st)			
<b>Bar Associations/Attorneys</b>								
Ms. Patricia Eakes						17-20 (1st)		
Ms. Jennifer Ritchie					16-19 (1st)			
Ms. Sonia Rodriguez-True				15-18 (1st)				
Ms. Leslie Savina	12-15 (1st)		15-18 (2nd)					
Ms. Vicky Vreeland				15-18 (1st)				
<b>Clerk of the Courts</b>								
Ms. Josie Delvin			14-17 (1st)		17-20 (2nd)			
<b>Trial Court Administrator</b>								
Ms. LaTricia (Trish) Kinlow			14-17 (1st)		17-20 (2nd)			
<b>College or University Professor</b>								
Dr. Gail Hammer				15-18 (1st)				
Dr. Dana Raigrodski				15-18 (1st)				
<b>Citizen/State Coalitions</b>								
Ms. Grace Huang			14-17 (1st)					
Ms. Heather McKimmie						17-20 (1st)		
Ms. Riddhi Mukkhopadhyay						17-20 (1st)		
Ms. Gail Stone	12-15 (1st)		15-18 (2nd)					
<b>Liaison</b>								
Mr. Sal Mungia, ATJ Board						17-20 (1st)		

**Gender & Justice Commission**  
**Budget July 1, 2017 - June 30, 2018**

Commission Expenses	Proposed Budget	FY16-17
<b>Commission Meetings</b>	Travel-related costs for members (lodging, per diem, mileage, airfare, etc.) ( <i>July, Sept, Nov, Jan, March, May</i> )	\$11,500
<b>General Operating Expenses</b>	Printing, conference calls, supplies, etc.	\$3,000
<b>Staff Travel &amp; Training</b>	Registration Fees, Travel-related costs workshops, tuition reimbursement	\$3,000
<b>Communications</b>	Annual Report	\$700
<b>Education Programs</b>		
	<i>Appellate Conference</i>	\$1,000
	<i>DMCJA Conference</i>	\$3,000
	<i>Fall Conference (Sept. 2017)</i>	\$8,000
	<i>Poverty simulation</i>	\$1,000
	<i>Judicial College (STOP Sponsored)</i>	
	<i>SCJA Conference (STOP sponsored)</i>	
<b>Sponsorships/Events</b>	Judicial Officer & Law Student Reception	\$1,000
	Women's History/Legislative Reception	\$1,500
	Tribal State Court Consortium	\$7,500
	<i>Tribal Judges to Judicial College</i>	
	<i>TSCC Regional Meetings / Fall Mtg</i>	
	<i>Tribal Judges to SCJA Conference</i>	
	<i>Tribal Judges to Fall Conference</i>	
	Color of Justice	\$500
	IWGC Committee Mtg Support	\$300
	Tech Law Summit for Girls	\$1,000
	Mission Creek - Success Inside & Out	\$1,000
<b>Special Allocation</b>	HB 1163 Funding from Legislature	\$53,000
<b>Requests</b>	Gender Bias Report - <i>Undetermined</i>	

Starting Budget	\$50,000
Special Allocation	\$53,000
<b>All Allocated Commission Expenses</b>	<b>\$97,000</b>
<i>Unallocated</i>	<b>\$6,000</b>

Updated 10.26.2017

**STOP BUDGET FFY16**

**January 1, 2017 - December 31, 2017**

		<b>Total = \$144,038</b>	<b>\$106,268</b> <small>(max amt)</small>	<b>\$37,770</b> <small>(min amt)</small>
			<b>DV Projects</b>	<b>SA Projects</b>
<b>Salaries &amp; Benefits</b>	<b>Staff</b>		\$32,604	\$10,777
<b>Office Supplies, Copies, Printing</b>	<i>Supplies, Copies, etc. Benchguides (printed, flash drive, DVD/CD)</i>		\$2,500	\$500
<b>Staff Training &amp; Education</b>	<i>Staff to attend local and national conferences &amp; training events</i>		\$500	\$500
<b>Committee Meetings</b>	<i>Support travel-related &amp; pro tem costs for in-person Committee mtgs DVPT Advisory Group (BIP WAC revisions)</i>		\$3,500	\$500
<b>Scholarship Support</b>	<i>Scholarships for judicial officers &amp; court staff to attend trainings. Covers lodging, airfare/mileage, meals <b>OR</b> Staff may calculate costs &amp; provide a maximum coverage amount <b>Enhancing Judicial Skills in DV (Judicial Officers)</b> <b>Continuing Judicial Skills in DV (Judicial Officers)</b> <b>NCJFCJ National Conference (Judicial Officers)</b> <b>Children's Justice Conference (Court Personnel)</b></i>		\$4,000	\$0
<b>Education Programs</b>	<i>Monies for support of educational sessions Judicial College (January 2017) SCJA Spring Conference (April 2017) Fall Conference (September 2017) (G&amp;J FY 18 Budget)</i>		\$2,500 \$2,000 \$0	\$0 \$500 \$0
	<i>Other: Line Staff Training</i>			\$9,400
<b>Requests</b>	<i>Requests from others for support DV Symposium (Judicial Officers &amp; Court Personnel) SA Benchguide - KCSARC - Bench Guide Update Management SA Benchguide - Chapter (Claudia Bayliff) SA Benchguide - Editor (Judge Yule) Translation of DV/SA Forms, Instructions</i>		\$10,000    \$0	\$7,600 \$5,000 \$5,000 \$0
<b>Legislative Requests</b>	<i>HB 1163 - Convene workgroups, write legislative reports (contract staff time)</i>		\$45,000	
		<b>SUB-Totals per portion of grant</b>	<b>\$102,604</b>	<b>\$39,777</b>
		<b>Total</b>	<b>\$142,381</b>	
			<b>Non-dedicated Funds</b>	<b>\$1,657</b>

Updated 10.26.2017